



South West Volleyball Association



The South West Volleyball Association is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The Association believes that it is important that members, coaches, officials, administrators, volunteers and parents associated with the Association should, at all times, show respect and understanding for the safety and welfare of others.

Therefore, members (including temporary event members) are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the Association with the elected officers of the Association.

By the act of taking part or attending a South West Volleyball Association run event, you are expected to abide by the following code of practice. **The sanctions below are “Above and Beyond” the existing match sanctions already in place and are available to the event host, event organizer or the match officers to use where appropriate.** The most likely action in the first place is that the offending person will be asked to leave the venue.

The Code of Conduct is to be displayed at all SWVA run events.

Code of conduct for all members and players

- All members must take responsibility in ensuring they are up to date with the rules, understand and adhere to them.
- All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
- Members should recognise the valuable contribution made by coaches, officials and administrators, who are usually volunteers. They give their time and resources to provide volleyball for you.
- All members must play within the rules, respect officials and publicly accept their decisions.
- All members should be a positive role model, treat other players and officials with the same level of respect you would expect to be shown to you.
- Use correct and proper language at all times. Abusive, foul and aggressive language must never be tolerated.
- Bullying of any sort will not be tolerated. Encourage everyone to enjoy sport and understand that people have different motivations for taking part.
- Members must control their temper, avoiding verbal, emotional or physical abuse of others involved in or watching the sport. Deliberately distracting or provoking others is not acceptable or permitted.
- Members must not use social media or any other electronic media to publicly criticise any other member, official or volunteer or otherwise bring the sport / Association into disrepute through inappropriate communications.

Code of conduct for officials, coaches and volunteers (in addition to the above)

- Consider the well-being and safety of participants before all else, including winning
- Develop an appropriate working relationship with participants, based on mutual trust and respect



South West Volleyball Association



-
- Make sure all activities are appropriate to the age, ability and experience of those taking part
 - Be aware of and adhere to relevant safeguarding procedures and guidelines when working with young people. Follow reporting procedures in respect of any issues concerning young people.
 - Take responsibility for the young people in your care until they have safely left the activity.
 - Challenge and / or report discriminatory behaviour
 - Promote the positive aspects of the sport (e.g. fair play).
 - Display consistently high standards of behaviour
 - Follow all guidelines laid down by Volleyball England and the South West Volleyball Association.
 - Hold appropriate valid qualifications and insurance cover.
 - Ensure that, in the event of injury, the welfare of players is paramount, that there is prompt and competent medical attention and that the advice of medical professionals is strictly adhered to.
 - Never exert undue influence over officials or players to obtain personal benefit or reward
 - Never condone rule violations, abusive behaviour or the use of prohibited substances.
 - Encourage and guide participants to accept responsibility for their own performance and behaviour.
 - Encourage participants to value their performances and not just results
 - Create pathways for members to participate and develop through the sport, not just as players but also as coaches, officials and administrators.

Code of conduct for parents/carers

- Encourage your child to learn the rules and play within them
- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in sport. Support your child's involvement and help them to enjoy their sport
- Set a good example by recognising fair play and applauding good performances of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept officials' judgements.
- Use correct and proper language at all times.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.

The South West Volleyball Association reserves the right to deal with any member club, and its members, players, officials, coaches, administrators, parents / carers or spectators through disciplinary action should they fail to abide by the above Codes of Conduct.

Recommended Sanctions

The Recommended Sanctions below are guidelines and always subject to the discretion of the SWVA Executive Committee taking into the account the severity of the Offence. All fines imposed by the SWVA Disciplinary Panel shall be payable within 28 days of the date the fine was imposed. All fines collected will be treated as a donation to the current junior program.



South West Volleyball Association



	Act of misconduct of Member of Connected Participant	Recommended Sanction based on scale of severity	Recommended Data Retention Period
1	Serious or multiple disobedience of the reasonable directions of a match official, participant and/or administrator	Minimum Sanction: <ul style="list-style-type: none"> £25 fine; and/or One month suspension of Membership and/or from participation in events. Maximum Sanction: <ul style="list-style-type: none"> £250 fine; and/or 12 months suspension of Membership and/or from participation in events 	Minimum: 2 years Maximum: 5 years
2	Verbal abuse of officials, coaches, participants and/or parents	Minimum Sanction: <ul style="list-style-type: none"> £25 fine; and/or 12 months suspension of Membership and/or from participation in events Maximum Sanction: <ul style="list-style-type: none"> £250 fine; and/or 12 months suspension of Membership and/or from participation in events. 	2 years
3	Physical abuse of officials, coaches, participants, other players and/or parents	Minimum Sanction: <ul style="list-style-type: none"> £50 fine; and/or 12 months suspension of Membership and/or from participation in events Maximum Sanction: <ul style="list-style-type: none"> Incident to be forwarded to Volleyball England and/or Police. May involve unlimited fine; and/or Lifetime suspension of Membership and/or from participation in events. 	Minimum: 2 years Maximum: 5 years
4	Use of offensive or foul language	Minimum Sanction: <ul style="list-style-type: none"> £25 fine; and/or one month suspension of Membership and/or from participation in events Maximum Sanction: <ul style="list-style-type: none"> £250 fine; and/or 12 months suspension of Membership and/or from participation in events 	2 years
5	Unsporting conduct	Minimum Sanction: <ul style="list-style-type: none"> £25 fine; and/or one month suspension of Membership and/or from participation in SWVA events Maximum Sanction: <ul style="list-style-type: none"> £250 fine; and/or 12 months suspension of Membership and/or from participation in events 	Minimum: 2 years Maximum: 5 years



South West Volleyball Association



6	Breaching the terms of any suspension imposed under the Disciplinary Regulations	Minimum Sanction: - 12 months suspension in addition to original suspension (to be imposed consecutively) Maximum Sanction: - TBD by SWVA Executive Committee	Minimum: 2 years Maximum: 5 years
---	---	--	--

Principle of Operation

All SWVA run events are sanctioned by the SWVA Executive Committee via the Events License Form (if not part of the SW League program). The Code of Conduct will be added to the form and the Event Licensee (i.e. the host organizer, match official or tournament organizer) will be asked to record the incident and to take any immediate action required (e.g. remove the person or expel the club from the event) as seen fit on behalf of the Executive Committee.

The Complaint details must be recorded, listing the match or event officials in attendance at the time and forward it to the SWVA Executive Committee Disciplinary Panel with their recommendation with respect to the table of sanctions listed above. Details must also be recorded on the scoresheet where appropriate.

Minimum details required: Date, Time, Location, why the Complainant feels the incident was a Disciplinary Offence, witnesses and their comments on the incident.

The SWVA Executive Committee Disciplinary Panel will deal with the complaint and issue any sanctions required to the individual or club concerned. The respondent and claimant have the right to appeal in writing (within 7 days), in which case the issue will be taken to the next full SWVA Executive Committee meeting.

All sanctions will remain on the record for the period listed above, a repeat offence within this period is likely to attract a higher sanction. Clubs or teams that are expelled will have to reapply for SWVA membership. All sanctions imposed by the SWVA will also be forwarded to Volleyball England, the National Governing Body for the sport in the country.



South West Volleyball Association



SWVA Code of Conduct Incident Form

Event & Location
Name of Event Organizer / Host (Contact Details)
Incident Details:
Witnessed by: (Contact Details)
Action Taken by Event Organizer / Event Host:
<i>[Person asked to leave?]</i> <i>[Team expelled?]</i>
Recommended Sanction: (Ref: SWVA Sanction Table)
Any Other Notes:
<i>[Did the offender understand the incident]</i>

Please use additional paper / email if more space is required.
Please forward to the SWVA Chairman.