

Volleyball England Annual Review 2010-2011

Leading the growth and excellence in all disciplines of volleyball in England





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Minister for Sport and Olympics

Hugh Robertson MP

With the Olympics and Paralympics nearly upon us, having a clear and coherent strategy of the future for sport in this country has never been more important.

The 2009-13 Strategic Plan for Volleyball England is a welcome starting point, and this Annual Review gives a powerful sense of the progress already made, as well as putting a spotlight on what needs to be done in the months and years ahead to deliver the best possible legacy for the game.

There are already strong grounds for optimism. New youth programmes are attracting many more young people into the sport, particularly with the Change4Life campaigns promoting volleyball in schools and supporting the community.

The opening of the National Volleyball Centre in Kettering has provided a new state-of-the-art home for volleyball in England, and there is good work underway to attract more volunteers to run clubs and organise local competitions.

The development of the sitting volleyball programme is another big step forward, with its focus on strong governance, education and training helping to make the first ever integrated Cup Finals in April a huge triumph for your sport.

The big question which now faces volleyball, alongside many other sports, is how to build on all this good work to make the most of the golden opportunity presented by the Olympics and Paralympics in 2012?

First, it is important to continue building up strong competitive structures for the sport. I welcome the

Volleyball National Competition Framework and the pilots of the new schools competitions, which will form part of the School Games next year.

Secondly, there is the challenge of getting more adults playing volleyball regularly. I know plans are being developed to do this and this summer's "go spike" campaign should be a fantastic vehicle for drawing people into this great sport.

And finally, we need even more volunteers getting involved in the community to build up grassroots participation and involvement in the game. This is something I hope the new Youth Volunteer Forum can drive forward.

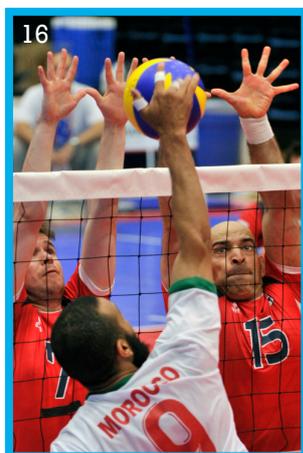
Quite simply, we'll never have a better chance to put sport, and in your case, volleyball on the map. This report shows the hard work and commitment already going into developing the sport, from the grassroots to the elite levels.

As you know, every spike depends on a good set. I think this is the right strategy for ensuring volleyball draws real benefit from the Olympics and Paralympics coming to Britain.

I look forward to working with you to make sure we do just that!

Hugh Robertson MP

Minister for Sport and the Olympics





President Report

Richard Callicott

It's been another great year for Volleyball in England. The profile of our sport continues to increase not only because of the 2012 Olympic and Paralympic Games and the continuing progress and successes made by our Team GB Volleyball teams, but due to an amazing amount of work undertaken by volunteers, elected officers and professional staff. As 2011 continues I hope we will be reporting some more really positive news for the benefit of our sport and the exciting developments underway.

We have a wonderful sport in all its disciplines; Volleyball, Beach, and Sitting. The year of 2010 saw many challenges; but, we have continued to deliver on our outcomes and outputs. Despite this, we still want more - more players, more coaches, more referees, and more people to help us run the sport. We must be realistic that our future funding will depend on achieving results in increasing the number of young people and adults actually playing volleyball.

As we reach the half way point of the Strategic Plan, many of our interventions have already placed the sport in a great position to expand opportunities for people to play and enjoy volleyball.

There have been some incredible achievements this year. Sitting Volleyball continues to move from strength to strength in the community and internationally.

I am encouraged by the number of young people enjoying volleyball through our Community Development Coaches and great initiatives like Change 4 Life and Premier League for sport.

All clubs who are working towards or achieved Volley

123 accreditation are to be congratulated on their achievement and it is to be hoped that many more will go through the process.

We have introduced new branding for Volleyball England which has helped strengthen our profile inside and outside the sport and we have seen the first year of a new look NVL and Super 8s.

I will single out for special praise over the past year The Don Anthony Hall of Fame. Don Anthony is an inspiration to everyone that plays volleyball in England and founded the sport in this country. It was fitting that he and a number of coaches, players and referees were recognised for their achievement in the sport from as far back as the 1960s with a special ceremony at the National Volleyball Centre, Kettering. It is especially fitting that Don should have been honoured in the latest Honours List by being awarded an MBE.

I would like to thank the entire Board of Volleyball England who have given freely of their time and expertise as well as all our Commission members. I am also grateful to our Chief Executive Lisa Wainwright and her staff who work so tirelessly for our benefit.

Thanks to everyone who has contributed to volleyball over this past year. It has been a privilege to have been involved. Let's make 2011/2012 even better!

Richard Callicott

President





Chief Executive Report

Lisa Wainwright

Everyone reading the Volleyball England Annual Report this year I am sure will be impressed with the massive pace of change we have undertaken recently and the innovative delivery we have driven forwards during the year. It is always a challenge to capture the scale of such change, and my overview will only select some of the excellent outcomes – please do take time to read the whole report to witness the depth of our work and the partners who have enabled us to grow during the year.

I start with the biggest asset our sport has and some wonderful projects that come to fruition this year. Our volunteers - there are so many volunteers that make our sport so special and many of whom have been involved for a collective hundreds of years and it was a real pleasure when we decided to open the Don Anthony Hall of Fame. With support from our Commission colleagues we selected and then inducted players, coaches and officials from across England into the Don Anthony Hall of Fame, at our National Volleyball Centre, Kettering. Personally, having only been in the sport for just over 3 years, I had heard many of the famous names but had never had the pleasure of meeting these fabulous volleyballers. It was a fitting event and celebration for the volunteers and I know many old friends were recaptured! Long may this continue.

Alongside this, a number of key volunteers have taken on even more responsibility over the year planning and preparing our National Technical Officials (NTOs) for the London Olympic and Paralympic Games in 2012. Brian Stalker, Stewart Dunne and Debra Smart have worked tirelessly to ensure we have enough NTOs with the right skills and experience to support the delivery of the games. It has been a huge programme, with volunteers being trained, assessed, supported and often travelling overseas in some instances to gain more experience. It was fantastic to hear just recently that we have 48 Line Judges and Scorers successfully accepted for the Olympic Games, 30 for the Paralympic and 33 for Beach. Over 100 volunteers, fulfilling crucial roles at the games and I am sure having a lifetime of memories and friendships made during games time. Congratulations to all our volunteers who have been successful and best wishes for your ongoing training.

Continuing the volunteer recognition and celebration theme this year, of special mention are four volunteers who were celebrated by the Torch Trophy Trust, Highly Commended; Glynn Archibald and Mark Kontopoulos, and Award Recipients; Richard Lamb and Tim Barzycki. Congratulations again for all your support in volleyball. These were all recognized at the Volleyball England Annual Awards Dinner, this year at the National Volleyball Centre, Kettering – many awards to our fabulous players, coaches, officials and volunteers – well done to you all.

Some other memorable achievements this year include the growth of the Sitting Volleyball Programme and in particular the inclusion again of the Grand Prix Sitting Volleyball Final alongside the National Cup Finals – many sports would be proud to have such an integrated sport – well done to the volunteer Advisory Group for leading this and delivering beyond our initial expectations.

This year we were very fortunate to be chosen to be a partner in the Change 4 Life Programme, which thankfully continued following the changes in Government. With very limited time and planning we have managed

to include over 400 schools in the programme. Keith Nicholls designed a very innovative wall slider system, now available, and is truly making a difference to the provision of volleyball in schools. Twinned with this, a troop of tutors were quickly trained with the new resources and made themselves available to deliver training to the schools. Thanks to the tutors; Bill Boagey, Mark Harris, Steve Betts, Pete Guernari, Simon Loftus, Paul Lamb, Howard Tomlinson, George Arnott, Naz Sutton, Gerard Van Zwieten, Andy Bignold, Nick Pain, Tom Middleton, Tomasz Morawski, Ros Sutherland and Steve Matthews.

Likewise, another real achievement on the performance side of the sport was establishing the new National Volleyball Academy with partners, Loughborough College. 12 athletes are now based full time at the Academy and I know from parents this is having a very positive effect both in terms of their performance standard and also their own personal development – the launch attended by Audrey Cooper, GB Indoor Women's Coach was an inspiration to them all.

Continuing our coaching and education theme – this year alone just under 80 courses have been delivered. Including Volleysport, MiniVolley, UKCC Level 1, FIVB Level 2 to Volleyball England Level 2 and 3s – with a major outcome of 1005 candidates attending the courses, now developing the sport at local club, regional and national level. I look forward to seeing many of you continue your education over the next few years and the increased number and quality of players coming through the sport from your contribution.

Much wider across the business we took the brave decision to re-brand following members' feedback and external research by both Sport England via the Sports Satisfaction Survey and independently via Think Farm. The new brand was implemented throughout the year with great feedback – did you know?

"It's the only hi-engery, zero body contact, mixed team sport you can play indoors, and outdoors - whatever your ability. And if you want to excel, you can still reach the very top of your game; beach, indoor or sitting. For skills, fitness, tactics and a great social buzz..... Get into volleyball!"

Most of you reading this report will already know how great volleyball is and we hope the new marketing materials and Go Spike campaign will reach a new set of volleyball enthusiasts!

All the above is often delivered by our volunteers across England but I must also make mention of our team of staff who work hours on end to keep up with the change of pace and support the delivery. It's no easy ride working for Volleyball England as we continue to strive to be better and achieve more – but I do know we have fun along the way and continue to learn as we all develop!

We still have much to achieve together, but we also have so much to be proud of and need to remember to celebrate. It has been an exceptional year of delivery for our Young People, Sitting and Excel Programmes – we will now push even harder to get more adults enjoying our game.

Lisa Wainwright
Chief Executive

2010 achievements against our 2009-2013 objectives

“Expand the opportunities for more people to enjoy volleyball”



DEVELOPMENT

A major focus of the business this year has been to embed a team of staff into the Development Department and ensure an increased growth in all development areas of work. The speed at which the staff have quickly settled, fully understood the business and embraced a way of working that centres around growing the sport alongside our dedicated volunteers has been remarkable.

Having achieved a ‘gold’ rating from Sport England for the work in developing opportunities for more children and young people to experience volleyball in 2009-10, 2010-11 has also proved to be an exciting year with many innovative developments.

Community Development Coaches (CDCs)

During 2010-11, the 16 CDCs in the Volleyball England cohort provided regular opportunities for 3,703 young people to play volleyball with an opportunity to progress into a Volley 123 accredited club or one working towards accreditation. CDCs have worked in 319 schools delivering curriculum volleyball, out of hour’s sessions, working with teachers to upskill their delivery and focusing on the wider materials within the Let’s Play Volleyball (LPV) framework around developing young leaders and young officials.

Achievements have included:

- 942 young people trained as volleyball young leaders
- 221 young people regularly volunteering in volleyball
- 83 formal school club links in place

- 15 School Sports Partnerships (SSPs) club links in place
- 31 outdoor LPV festivals for SSPs
- 67 LPV holiday camps hosted or part of multi sport camps.

Change 4 Life Sports Clubs (C4L)

The Change 4 Life Sports Clubs project is an exciting new £6 million initiative launched in summer 2010 by Sport England in partnership with the Youth Sport Trust.



Volleyball is amongst six other Olympic and Paralympic sports chosen to take part; the aim being that non-traditional school sports will attract less active young people and those who might be inspired by London 2012 to take up a new sporting activity. There are 432 volleyball clubs across the country and key to their success is that young people will be actively involved in leading the C4L clubs.

To establish, develop and deliver the volleyball club each school has received a start up grant of £850 and an equipment package from the Youth Sport Trust comprising an innovative new Wall Slider Net, 5 Volleyballs and a Young Leaders pack. Volleyball England also provided each school with the opportunity to attend a bespoke training course for Change 4 Life schools incorporating all the elements of our Let’s Play Volleyball programme and the accompanying resource packs.

This has been a fantastic opportunity for Volleyball to reach out to several schools where there has been no previous volleyball activity.

Expanding opportunities to play volleyball people is mainly delivered through schools and clubs

Achievements have included:

- Over £300,000 of volleyball equipment now in schools across England.
- Over 2000 brand new volleyballs delivered to Change 4 Life schools.
- 2950 participants in Change 4 Life volleyball clubs reported in February 2011.
- 253 school staff attended bespoke Change 4 Life training in 18 different locations.
- 4 Change 4 Life E News mail outs sent; promoting Volleyball England support, services and events to an audience of over 600 school and SSP contacts.

The future of Change 4 Life looks bright with additional funding of £6.4 million for the programme announced in December. At Volleyball England we look forward to welcoming many of the Change 4 Life clubs at our summer Let's Play Volleyball events and supporting the creation of high-quality school-club links over the next academic year.

Let's Play Volleyball Festivals

During the summer of 2010 volunteers and clubs worked together with the support from Volleyball England CDCs and provided opportunities for young volleyball players to experience the exciting, fun packed atmosphere of 9 Regional Let's Play Volleyball Tournaments, all of which delivered high quality competition at the relevant age groups. This resulted in 1136 young volleyball players aged 5-19 participating over all 9 Regions.

My Games

Volleyball England successfully bid for £160,000 from V-Inspired to support young people aged 16 to 25 to volunteer in volleyball, motivated by the inspiration of the London 2012 Olympic Games. Three programmes were run under the 'My Games' banner - V3, Volley Squads and Event volunteering.

The V3 project involved recruiting groups of 6 to 12 young people from Birmingham, Manchester, Newcastle and Nottingham and supporting them to run events in their local area to introduce other young people to volleyball. Over 300 young people took part in the activities run by the young volunteers and a number expressed an interest in joining clubs and continuing with the sport.

The Volley Squad programmes were deployed to 15 clubs across the country. Volley Squads consisted of 2 to 15 young people who received a coaching or refereeing qualification or training in club support. Clubs chose to be part of the programme on the basis of their ability to support the young volunteers.

Young volunteers have been given support to volunteer at a number of national and international events. Many volunteers have been involved in a number of events increasing their confidence and ability. Others have become involved in more regular volunteering in clubs.

Overall, 214 young people registered with one or more of the Volleyball England My Games projects. The project reached young people from traditionally hard to reach groups such as young offenders and those from a minority ethnic background. Some came from within the sport, while others were new to volleyball but have subsequently started playing as well as volunteering.

Premier League 4 Sport

During 2010-11, the Premier League 4 Sport programme has engaged over 2,700 young people. Volleyball England has worked closely with individual football clubs and local

community volleyball

clubs to not only engage more young people into the programme but to develop young leaders and our workforce. There has been a strong focus on competitions, with many intra and inter club competitions taking place throughout all the premier league football clubs. This has provided young people across the programme the opportunity to experience competing in a volleyball tournament.

Achievements have included:

- 2,705 young people engaged in the programme
- 18 community volleyball clubs being supported by Premier League football clubs
- 3 new community clubs being developed in Liverpool, London and West Bromwich
- 40 new coaches have been qualified
- 1 national and 2 regional tournaments held
- 120 young people trained as volleyball young leaders

Higher Education Volleyball Officer (HEVO)

Volleyball England has worked closely with Sport England and British Universities and College Sports (BUCS) to kick start this programme after some initial delays. A new project plan was developed and a more attractive package offered to both universities and students with the "new look" HEVO programme.

A key focus of the project plan was to build strong relationships with universities to ensure they were supportive of the programme and played an active part in helping with the recruitment.

To date, 29 HEVOs are now in place and have received full training. Volleyball England is now working closely with those individual universities and HEVOs to develop Volleyball.

Achievements have included:

- 8 university clubs are now working towards Side Out, our adult club accreditation scheme.
- University of Brighton and Sussex delivered an outdoor volleyball festival as part of this programme and attracted over 100 students.
- Volleyball England supported Sport England's Active Universities themed funding round. As a result, 21 universities have volleyball as their priority sport. The investment into these projects over the next 3 years will total £3,207,258.

Volleyball England is now recruiting and training the next wave of HEVOs to start delivery in September 2011.

Grassroot Festivals

Following on from the success of Beachfest in the summer of 2009, Volleyball England supported an additional 5 beach events in 2010 to take the summer tally of mass participation recreational beach volleyball tournaments to 10. Whitby, Canterbury, Sussex, Croyde, Bridlington, Sandbanks, Brighton and Bournemouth all hosted events which attracted over 1300 participants to the beaches. To enhance the experiences of participants and spectators, Beachfest organisers were supported in areas of event planning, marketing and in the delivery of the events.

Ten regional mass participation Volleyfest events took place in 2010. The locations were Regents Park, Nottingham, Bournemouth, White Rose, Ashcombe, Sandwell, York, Whitefield, Cambridge, Chester and Boathouse. A total of 2654 participants attended these events, which was an increase from last year.



2010 achievements against our 2009-2013 objectives

“Enhance the network of clubs to improve the quality of provision for members”



Club Accreditation

In 2010, Volleyball England re-launched the Volley 123 criteria, making them suitable and applicable to all clubs wanting to gain accreditation and develop in a new landscape for sports clubs. As part of the re-launch, the Volley 123 resources were refreshed and the new process has been widely praised by clubs. Volleyball England now has 49 clubs Volley 123 accredited and a further 56 working towards their Volley 1 accreditation.

Projects like Premier League 4 Sport, Change 4 Life have helped many clubs gain additional support and motivation to achieve Volley 1 accreditation. With the anticipated increase in clubs achieving Volley 1, it is hoped that clubs will continue on the accreditation journey through Volley 2 and 3 accreditation.

TECHNICAL

The year for technical commissions has been extremely busy and it is pleasing to report that initiatives and projects launched in 2009-10 are now firmly embedded and starting to bear fruit. In particular, it is interesting to note major advances at a number of levels in Beach and Sitting disciplines as well as the traditional Indoor format and the International dimension to some of this work.

In coaching, education retains a strong presence with record numbers of registered coaches, courses run and coaches trained. With the task of tutor/assessor training now complete, a new UKCC level 2 on the horizon and a whole raft of resource

development there is reason to be optimistic about the on going development of coaching standards nationwide.

Refereeing continues to deliver an impressive programme combining the servicing of our many and varied competitions with ongoing individual development. What is more, the international aspect of this work has gained further momentum this year as the reality of delivering a home Olympics and Paralympics starts to bite.

Without doubt, the National Volleyball Centre (NVC) at Kettering is developing an ever-important role in modeling good practice and in the improvement of the technical workforce both as a key event and training venue and increasingly as an educational hub. The opening of the Don Anthony Hall of Fame and announcement that the NVC will become an FIVB Development Centre are particular highlights this year and will add significantly to future work.

Work related to facilities development has continued to progress on the back of the technical guidelines produced last year and the revised specifications for sports hall construction are now widely accepted. The design and manufacture of a new wall mounted net system has been completed and is rapidly becoming the industry standard with over 400 installed in schools this year. Finally, guidelines for the conversion of existing outdoor hard court spaces to beach volleyball courts have been published and provide an innovative and cost effective solution to delivering much needed inland beach facilities.

The past year has seen Volleyball England invest significant resources into clubs through accreditation, competitions, refereeing and coaching



Refereeing

The strategy for the development of refereeing has continued to develop, reflecting movement in the skills sector following the establishment of National Occupational Standards within officiating. Excellent progress has been made in formalising a complete beach referee competition pathway and in developing an experienced workforce to support the targeted development of beach and sitting officials.

Frontline Refereeing

The demand on the Referee Commission to train and deploy referees to over thirty major domestic competitions, not including the service to local and regional competition is no small feat and has been undertaken successfully by a relatively small workforce.

On the international circuit there were eight active English referees deployed in 2010 (Gregory Thompson, Damien Searle, Nick Heckford, Steve Walton, Glynn Archibald, Dee Wauchope, Peter Parsons and Tony Wood). Across the three disciplines, appointments were made to sixteen high profile events, eleven FIVB/CEV and five WOVD/ECVD.

Internationally, Volleyball England was represented at over two hundred appointments including three Gold Medal matches. Representation was also seen at the CEV Beach Referee Conference in Oslo and the Elite women's development programme seminar at the Montreux Masters in Geneva.

Referee Commission would like to pay tribute to the distinguished career of Steve Walton who has retired from International duty this year. Steve has been appointed as a member of the World Organisation Volleyball for Disabled (WOVD) and the European Committee Volleyball for Disabled (ECVD) as chair of their European Referee Commission and will continue to contribute to wider developments in the sport. We also received confirmation that both Brian Stalker and Stewart Dunne have now been appointed as Supervisors to the CEV Champions League.

Support for Referees

The support to front line referees has continued to deliver and develop this year.

Across all three formats 83 referees have been upgraded. A significant increase in comparison to 2009.

The Annual Referee Conference, held for a second consecutive year at the National Volleyball Centre, Kettering continues to attract more delegates. 2010 saw the attendance of 94 delegates, the highest record to date.

After its successful launch, 2011 has seen the Young Referee Award tutor resource distributed to 261 Clubs, 242 of which are Change 4 Life Clubs.

The Young Referee Plus Programme was launched in March and provides graduates of the Young Referee Award with a programme of recognised volunteering.

Targeted support for specific groups

Through support of the Youth Sport Trust a group of twenty individuals - Young 'Superstars' – were identified and received training that included experience in minor officiating roles at domestic events. Ten 'Superstars' were then selected for advanced training at international events and development opportunities at a grade 4 award course.

The National Technical Officials (NTO) Project is now in its second year and is fast approaching final preparations for London 2012. Final selections have now been made and 108 officials have been invited to attend the test events in 2011. The NTO project continues to have a positive impact on the quality of player experience within the domestic game.



Coaching

A central part of this work continues to ensure that coach pathways and supporting resources are aligned to existing and emerging player pathways for participation and performance in indoor, beach and sitting volleyball. With this in mind the new strategy for the development of coaching has been published by Coaches Commission and maps out the key aspects for development over the next two years highlighting areas where coaching provides support to the overall Volleyball England Strategic Plan.

Front Line Coaching

For the first time this year, coach registration was included as part of the UKCC Level 1 award with an improved membership package. In total, 545 coaches have registered with Volleyball England.

Coaching in education continues to develop and Volleyball England now works with thirteen recognised course delivery centres linked to higher and further education institutions. Coaches of young people received support from a new initiative aimed at supporting Change 4 Life clubs in schools. To date 242 teachers have received training and resources to support the delivery of mini game and leadership modules on school sites nationwide.

Support for Coaches

The National Volleyball Centre, Kettering continues to provide an expanding hub for national and international

Continues over

Enhancing the network continued



coach development activity and played host to the FIVB Level 2 course and the National Coaches Conference attracting over 100 coaches. Future delivery will be further boosted with the recent confirmation that the centre will become an official FIVB Development Centre.

Volleyball England now delivers the UK Coaching Certificate (UKCC) and other courses through its own recognised centre and associated satellites. Course provision in 2010-11 has increased to unprecedented levels with 87 courses qualifying 1154 coaches and teachers across a number of domestic and international levels.

Development of the UKCC framework has seen the Level 1 transferred to the Qualifications and Credit Framework resulting in closer mapping to national standards and continued access to external bursary funding for coaches at a local level. The Level 2 structure has been finalised and is entering the final pilot phase before submission for full endorsement later in 2011.

Investment in the development of the tutor workforce has concluded this year with 51 tutors now fully certified with a professional qualification to support and enhance course delivery. A further 12 tutors have undergone qualified assessor training in preparation for the new Level 2 this year.

Targeted support for specific groups

Thirty-one coaches of talented players completed individualised training needs analysis and personal development plans supported by Volleyball England Regional/Club scholarship bursaries. 18 scholarship coaches gained new qualifications this year. A Sportsmatch grant for a project aimed at developing coaches of sitting volleyball has led to the design of an introductory workshop and supporting resources.

COMPETITIONS

2010 was a very successful year for the Competitions Commission in the delivery of a comprehensive programme of competitions rolled out nationally.

Senior Competitions

The Volleyball Super 8s was introduced into the National Volleyball League and ended in great excitement with the climax culminating in a series of playoffs at Ponds Forge, Sheffield and at the National Volleyball Centre, Kettering.

London IMKA Polonia were crowned inaugural Volleyball Super 8s champions in both the Men's and Women's divisions.

University of Birmingham gained promotion to the Men's Super 8s for the first time after a pulsating finish to the season which saw them edge Newcastle Staffs to reach the top flight. Leeds

Carnegie were promoted to the Women's Super 8s after winning division 1.

The National Volleyball Centre, Kettering was the chosen venue to host the National Cup Finals for the very first time. The Men's Cup final between Sheffield and Leeds ended in a comfortable victory for Sheffield. London IMKA Polonia won the Women's Cup in a repeat of last years' final with victory over Leeds Carnegie. Danes Watford beat Boathouse Dewsbury in the Men's Shield with Newcastle (Staffs) overcoming Surrey Orcas to win the Women's Shield.

The culmination of the Sitting Volleyball Grand Prix series matched Surrey Gators against East London Lynx at the National Cup Finals. Surrey Gators were victorious in the final to clinch the title for the first time.

Teams from all over the country attended the National Volleyball Centre to see who would be crowned the Champions of the Regional Champions Trophy. The 2011 Regional Champions Trophy again proved just how strong and competitive regional volleyball is - London Spikers (Men) finishing in first place ahead of Brighton University and Spelthorne (Women) finishing ahead of Nottingham Rockets. London Spikers and Spelthorne were duly crowned regional champions with a master class in tournament volleyball with both teams remaining undefeated over two days.

Junior Competitions

112 teams entered the U16 and U18 National Championships with the finals being held at the National Cup Finals. Tameside beat Wiltshire Mavericks in the U16 girls' finals. Boswells School beat Newcastle Staffs in the boys' division. Newcastle Staffs beat Redhill Stourbridge in the U18 womens' final. Newcastle (Staffs) beating Boswells School in the mens' final giving a thrilling finale to the Cup.

Over 430 junior athletes from across England and Wales competed in the Inter Regional Championships. The East boys and East girls were victorious in the U17's and U16's respectively, while the South West won the U15 boys. The two divisions in the U14 girls were won by the East and the North East regions.

This year's National U15 Championships were hosted at Thorns Community College near Brierley Hill, Birmingham. The competition attracted 33 team entries and saw over 130 junior athletes compete in the Finals. The Girls' final saw Redhill Stourbridge lose out to Ashcombe Dorking in a close three set match. While the Boys' witnessed a convincing two set win to Wessex Volleyball Club over Boswells School.

Student Competitions

The Volleyball England Student Cup, now regarded as the biggest indoor student competition in the calendar, saw an increase in the number of teams participating. With nearly 1000 students taking part in qualification heats in Leeds, Kettering and the finals at the University of East Anglia. Leeds Metropolitan University completed the double by winning the Men's and Women's categories.

BEACH

Six Volleyball England Beach Tour (VEBT) events took place in 2010. The hosts were Great Yarmouth, Margate, Sandbanks, Weymouth and Skegness, with the tour culminating with the VEFT Finals in Bournemouth – widely believed to be the best VEFT event ever held. The VEFT Finals saw the very best beach volleyball players from around the country battle for the title of National Champions. Shauna Mullin/Zara Dampney and Robin Miedzybrodzki/Tom Lord won the women's and men's titles respectively. Davide Grandolfo won the men's

VEBT Champions Race and Gabriela Medricka was victorious in the women's. The VEFT attracted 468 entrants in 2010 with a greatly improved number of spectators at all events. Once again, the VEFT Management Team did a superb job delivering the VEFT, with its members volunteering countless hours between them throughout the summer.

In 2010, the first ever Junior VEFT Finals event was piloted alongside the VEFT Finals in Bournemouth. The most talented U18 volleyball players were encouraged to enter the open competition in a bid to be crowned Junior VEFT Champions 2010. 20 athletes experienced play at a high level event in front of large crowds and the event received an athlete satisfaction rating of 9/10. The only comments related to the desire for more competition leading up to the finals, something which is already being addressed for 2011.

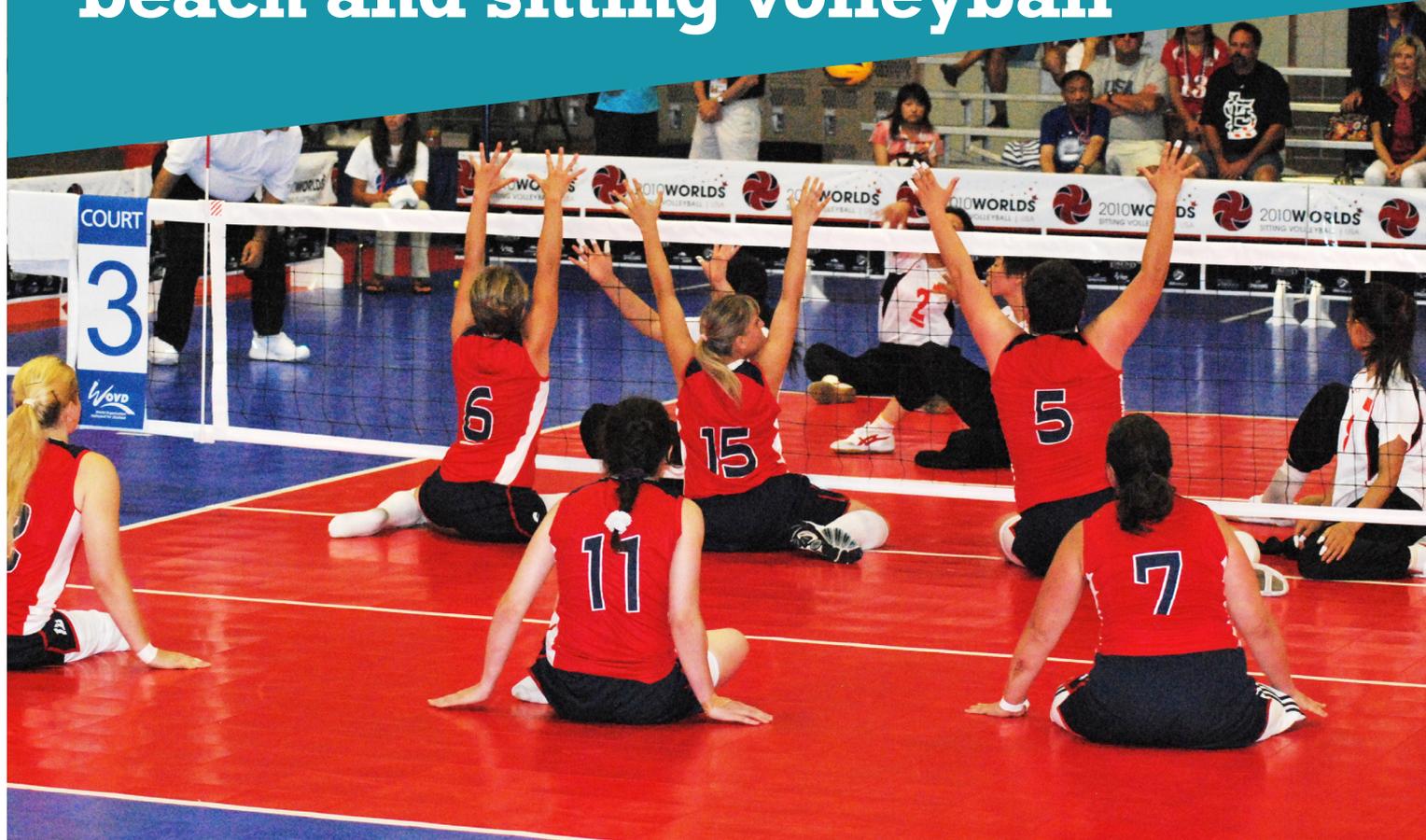
The Volleyball England Beach Student Cup, which is the only official national beach volleyball event for students in the country, attracted a record 178 participants to Bournemouth. This 5th edition of the event, which has grown year on year since its first edition in 2006, was delivered in association with Bournemouth University and Sport BU and was hailed an enormous success.

The Beach Commission once again worked very closely with the British Volleyball Federation (BVF) NTO trainers, by providing financial and in-kind assistance which enabled them to use Beachfest and VEFT events as a platform for the development of NTOs ahead of the London 2012 Olympic and Paralympic Games. Additionally, the Beach Commission has further strengthened its ties with the Referee Commission and has worked hard to implement a revised beach referee grading structure and to provide training opportunities for aspiring and existing beach referees.



2010 achievements against our 2009-2013 objectives

Excel in all areas of the player development pathway for indoor, beach and sitting volleyball”



PERFORMANCE

The annual government survey of participants involved in Excel initiatives rated current player satisfaction at over 80%, the highest score across volleyball and above the national average for all sports. Volleyball England delivers four programmes with the support of key partners that are primarily focused on talent development.

Club & Coach

As the reigning National Champions for the Under 18 boys, Newcastle (Staffs) Volleyball Club travelled to southern Italy in September for the inaugural Euro Volley Cup - a club based European Cup for under 18 boys. Organized by the Italian Federation and supported by the CEV, Newcastle (Staffs) were one of nine teams from seven countries that took to the court between the 16th-19th September. Newcastle (Staffs) played 6 matches, won 2 and came 8th out of 9 teams.

In 2010 the Sainsbury's UK School Games took place in Tyne and Wear (Newcastle, Gateshead and Sunderland). The Games seek to create an inspirational and motivational setting which will encourage more young people to take part in sport. This was evident with over 72 talented athletes from England taking part.

The overall team award for the highest combined finishing position went to the boys and girls teams from England North who finished runners up in both competitions. Thank you to all the coaches, managers and officials who showed great dedication and ensured the games ran smoothly.

National Programmes

Developing high quality environments capable of supporting our most talented young players in daily training continues to be the primary focus for development. Volleyball England have worked closely with a number of key partners in education this year to deliver professional coaching and world class science and medicine services. The Talented Athlete Scholarship Scheme (TASS) and SportsAid programmes have provided around £120,000 of additional external funding supporting 74 players in the talent pathway.

Whilst the men's programme at Sheffield Hallam and the refocused beach programme now with partners Bournemouth University continued to impress both domestically and internationally the highlight this year was undoubtedly the launch of the Junior National Volleyball Academy at Loughborough College. After many years of debate and some significant planning twelve players



Over the past year, significant changes have been made to help prepare our most talented players



from junior boys and girls national teams have relocated to live, train and study together: *Meg Viggars, Hannah Carey, Paige Nelmes, Ryan Heath, Richard Yates, Sam Shenton, Rupert Scott, Jermaine Miles, James Goodwin, Alex Jenkins, Stewart Ross, Iain McKellar.*

In parallel with these developments Volleyball England continued to deliver its National team training and competition programmes for males and females at senior development, junior and cadet age groups. After many years of absence, an England boys team gave a credible performance against some tough opposition in the European Youth Championships with other notable wins against Scotland and Switzerland later in the year. Nominations to the GB senior programme for Chris Frost and Megan Viggars both 17, provided further confirmation that these efforts are starting to impact.

In July, Volleyball England marked the extension of its performance programme for beach volleyball when it held its first Junior Beach Performance Camp. Denise Austin led the coaching team throughout five days in Croyde working with more than 25 of our most talented young players. With England senior development athletes competing on the domestic (VEBT) tour and representing GB at the 5th World University Beach Volleyball Championship in Alanya (Turkey) the beach performance pathway is starting to take shape.



Sitting Volleyball

The relationship between English and British Volleyball has developed well beyond what was originally envisaged at the start of the current strategic plan. Having agreed for Volleyball England to deliver and manage the GB Paralympic programmes as a logical extension of the planned community work, the programme has grown rapidly.

Men's and women's GB programmes are now well established with professional coaching and support staff delivering more than 60 days training and 25 days of competition this year including participation in the World Championships, Oklahoma for the first time. Volleyball England was also successful in

securing over £100,000 of UK Sport major event funding to help host the Men's European Confederation Continental Cup in 2011 that will serve as an unofficial test event for 2012.

Preparations for 2012 took a major step forward this year with the launch of a performance training base in partnership with Roehampton University. Ten players have relocated to live and train daily on site with professional coaching and expert support services including; medical, strength and conditioning, performance analysis and over 21 hours of weekly training. The impact of this initiative is already starting to show with competitive performances against some of Europe's top teams and significant international wins for both men's and women's teams.



National Volleyball Centre

Following the refurbishment of the sports hall facilities and new education room in 2010, phase 2 of developments at the National Volleyball Centre have been completed with the welcome addition of purpose built athlete dormitories, lounge and dining facilities with provision for more than 60 players. With the announcement of the FIVB Development Centre status initial negotiations have commenced around phase 3, the development of beach volleyball courts.

2010 achievements against our 2009-2013 objectives

“Exploit media opportunities to raise the profile of all aspects of volleyball, indoor, outdoor, beach and sitting”



Volleyball England has continued to work hard to improve the profile of volleyball in England

MARKETING

The marketing department has been restructured to increase marketing strategies and activity with a full time Head of Marketing and Communications, Marketing Officer and part time New Media Officer. The marketing department aids the promotion and exposure of all aspects of volleyball within England, from grass roots to elite level. Our targets have been to market the game to new audiences as well as build upon our marketing plans to our members.

With this in mind, our strategy was to concentrate on raising the profile of both volleyball and Volleyball England. With our PR partners, Promote PR, we have sent over 180 press releases to local, regional and national publications. Last year, circulation figures (printed and online) for each piece of volleyball coverage from Volleyball England reached a total audience of over 50,000,000 with an estimated advertising equivalent of over £450,000.

In July 2010, Volleyball England unveiled a total image overhaul with new association and competition logos to enhance awareness, understanding and participation in volleyball in all its forms. To build the brand, we need to make sure our foundations are as strong as possible and that's why we've also established clear values at the heart of our new brand. The values of Volleyball England are embedded in everything we say and do, under our propositions - our attitude, our game and our team.

Volleyball is the most inclusive game around and so it's important that we communicate in an open and uncomplicated way to reflect that. For this reason we have the brand positioning and messaging *"For fitness, skills, tactics and a social buzz...get into volleyball"*.

The new branding has now been extended across most of the organisation, as part of the strategic objective to get more people playing volleyball. The new branding has modernised and invigorated Volleyball England and represents the modern, innovative and professional qualities of both the sport and the organisation.

3Touch magazine remains core to our communication strategy and continues to provide a great insight and in depth knowledge to our members, reporting on all the latest news both nationally and regionally. We have received a lot of praise from readers in both the UK and overseas including positive comments from the FIVB.

Our website is another main communication source providing news and reports. Our website figures continue to improve with an average 56,000 visitors per month. The website has done great service to Volleyball England. However, improvements are underway and a new site will be built by the start of the new season. Our website will remain a key tool in 2011 and beyond.

As the appetite for volleyball grows internally and externally, we plan to increase marketing activity and improve upon the developments made in the last 12 months.



Commercial

The past twelve months have been difficult in terms of commercial revenue, the current climate is a time of financial uncertainty for many and as such, sponsorship has been hard to source. However, we are focused on working on developing partnerships to help support the range of competitions, courses and events we offer. This will be our focus throughout the next year and we hope to report on our successes in the coming months.

We have some great partners and we would like to say a big thank you to all of them for their invaluable support throughout the year. They include Kitlocker, Sportset, Gerflor, Bishop Sports, The Ruth Nicholls Foundation, Sabre Event Management, Mercer Print and Mikasa.

New Media

The Volleyball England Facebook page has been very successful and now has over a 2500 fans. The Facebook pages aid us in communicating with existing and new volleyball followers and are quickly becoming an integral communications tool as we head towards London 2012. Twitter has also showed similar success, with over 780 followers.

VETV continues to progress, carrying video clips of volleyball events. To date, VETV has received over 19,000 viewers. Volleyball England recognises the importance of generating our own video imagery to communicate the sport to a wider audience.



2010 achievements against our 2009-2013 objectives

“Equal access and opportunity for all members of the community”



There is a depth of diversity within the volleyball community and Volleyball England wants to provide more opportunities for people to contribute throughout all levels of the sport

Ethnic Diversity

The Active People results October 2009-2010 showed that Volleyball has a higher than average non white participation rate of 16.11%. Broken down by gender Volleyball is the tenth most popular sport for non-white females and fifteenth most popular sport with non-white males. Almost one in five female players is from a black and minority ethnic (BME) background, compared with just one in ten of the general population.

Sitting Volleyball

Over the last two years we have made significant strides in embracing the sitting game with a co-opted Board member, a new Sitting Advisory Group and a full time Sitting Volleyball Manager. 6.68% of participants with a limiting disability play volleyball (Active People).

Development at the community level has been extensive with many of the 2013 targets already achieved and extended. These include the creation of 10 English club-based training centres which compete regularly across 9 regions.

In 2010, we started the National Grand Prix competition and incorporated the national final alongside the mainstream indoor standing finals and this years' competition was extremely competitive with Surrey Gators winning the final 3-0.

A workforce development project has developed a generic introductory course, bespoke coaching and refereeing awards which has qualified more than 50 volunteers to support delivery of Sitting Volleyball.

V inspiring a new generation of young volunteers

V-inspired programme

The My Games project through the V-inspired programme has engaged a new set of young volunteers (16-25) being recruited from non traditional volleyball backgrounds. Of the new recruits, 44 completed an Equal Opportunities Monitoring Form. 36% of the volunteers were male and 64% female, 30% were new volunteers, i.e. they had not done any volunteering before and 32% were from BME backgrounds. 16% said they were not heterosexual which is higher than national figure and 32% of volunteers had issues which normally cause barriers to volunteering, for example being a lone parent, a care leaver or having a low income.

Homophobia and Transphobia

Continuing to live our values, the Board of Volleyball England signed the Charter against Homophobia and Transphobia in Sport, supported by the DCMS and Government Equalities Office. We fully embrace the Charter for Action and continue to welcome people with any sexual orientation into our sport.



Volunteers

Volleyball England is proud of all of our volunteers. A special congratulation to Tim Barzycki and Richard Lamb who won Torch Trust Trophy Awards and Glynn Archibald and Mark Kontopoulos who were runners up. The Torch Trophy Trust awards are presented to individuals who have been identified as making an outstanding contribution as a volunteer to their chosen sport.

We offer our thanks and appreciation to all volunteers at all levels of the sport which allows volleyball to prosper and grow.

2011 Annual Award Winners

Young Volunteer of the Year

Rebecca Kelly

V-Inspired Volunteer of the Year

Alan Xu

Young Official of the Year

Mark Graham

Volunteer of the Year

Steve Betts

Long Service Award

Freda Bussey

Services to Refereeing

Steve Walton

Children's Coach of the Year

James Kemp

Participation Coach of the Year

Sian Lamb

Performance Development Coach of the Year

Ashley Trodden

High Performance Coach of the Year

Will Roberts

Coach of the Year

Will Roberts

Young Coach of the Year

Lewie Lett

Lifetime Achievement Award

Charlie Orton

Club of the Year

University of Birmingham Volleyball Club

2010 achievements against our 2009-2013 objectives

“Effective governance, human resource and financial management”



It's essential Volleyball England meet the appropriately high standards of governance to enable the delivery of its Strategic Plan 2009/2013

Governance

The Governance, Human Resource and Financial Management of Volleyball England has seen significant developments throughout 2010. A full review of the Articles of Association has been undertaken and was approved by the membership at the July 2010 Annual General Meeting. The new articles ensure that Volleyball England are compliant with current legislation and provide a more robust framework for the governance of Volleyball England.

Volleyball England completes a yearly self-assurance with Sport England on their Governance, Human Resource and Financial systems and processes. This was successfully completed in 2010 with a green rating being awarded.

The financial reporting system of Volleyball England has been reviewed and updated during 2010. A new monthly accounts structure has been developed alongside a more robust and efficient reporting system. A calendar-planning document has been approved by the board that incorporates a more structured delivery and financial reporting schedule that will enhance the governance mechanisms of Volleyball England.

Work is currently underway in supporting the Regions with robust governance processes including reviews of Regional constitutions and support in the development of Regional plans.

Welfare

The welfare and well-being of all participants is a key concern of Volleyball England. The proposed introduction of the Government's Vetting and Barring Scheme (VBS) was put "on hold" and is under review by the coalition government. Safe recruitment practice, including Criminal Records Bureau (CRB) checks, continues to be an essential part of Volleyball England safeguarding guidance.

Volleyball England's Child Protection Policy and Good Practice Guidance document is produced for all our members, including all Volleyball England officers, employees and volunteers who come into contact with children including any event organised by or held under the authority of and/or any other body affiliated, or representative of Volleyball England. An updated Child Protection Policy and Good Practice Guidance is planned for autumn 2011.

Equity Policy

Volleyball England undertakes to provide training and information for employees and members to ensure that they understand their position in law, Volleyball England's equal opportunity policies and their responsibilities under the policy. Volleyball England regularly monitors and evaluates the policy, practices, procedures and operations on an ongoing basis.

Anti-doping education

Volleyball England has worked with the new National Anti-Doping Agency, UKAD, in 2010 to revise and update the anti-doping education and training strategy.



Regions

The purpose of the Regional Commission is to help facilitate the delivery of the Volleyball England Plan at local level, and equally to advise the Board, Staff and other Commissions on the practicality of action at local level within the Association. Each region has had a very productive year, where improvements and many developments and achievements have occurred.



WEST MIDLANDS VOLLEYBALL ASSOCIATION

Another successful season was completed with a small increase in teams and 3 teams hoping to move up to National league next year. A total of 25 teams competed in the 3 men's divisions and 19 teams in the 2 women's divisions.

The committee continues to work well together. Long serving Competitions Secretary Steve Evans is standing down at the AGM to participate in the 2012 games.

National League

At National League level Men's Division 1 saw Birmingham University crowned as champions with Newcastle (Staffs) Volleyball Club as runners up. Newcastle (Staffs) were also successful as runner up in Men's Division 3 North.

In the Super 8s University of Birmingham women managed a creditable 4th with Coventry and Warwick Riga struggling slightly in the equivalent men's competition.

The women also delivered yet more success for Newcastle (Staffs) who ran out champions of Division 2 North. In Division 3 Central Coventry and Warwick Riga were runners up.

Juniors

The work done by the CDCs in the Black Country, North Staffordshire and a new part time CDC in Nuneaton has seen a significant amount of excellent work undertaken with juniors.

At the U16 & U18 Championships there was strong representation from the West Midlands with Newcastle Staffs Volleyball Club winning both the men's and women's U18 competitions (an all West Midlands women's final). They were also runners up in a spirited U16 boys' final.

The regional squads have also run well again with 2 losing finalists at Girls' U16 and Boys' U15. At U14 level the teams were a creditable 3rd and 4th and only the U17s failed to live up to their potential.

Tournaments

The resurrection of Sandwell was welcome and a larger event with better promotion is planned for 2011.

EASTERN VOLLEYBALL FEDERATION

The major strength of the Eastern Volleyball Federation is a very experienced and committed committee with some having high profile national roles and contributing to volleyball on a national scale. We have the full spectrum of volleyball played in the region and participants at all levels.

The East has a range of high profile tournaments, teams in the National League, and a well run and represented Regional League. Our prestigious junior grass tournament JUVO is entering its 25th year thanks to the tremendous efforts of Tony Pennock.

The East teams did very well at the Regional Talent Development Programme (RTDP) tournament winning three of the categories and we have players represented at the highest level of cadet, junior and GB. We are pleased to see an increase in participation in Sitting Volleyball.

Some of our challenges stem from our large geographical area which not only impacts on our ability to meet but also in terms of getting National League Referees as they have to factor in longer days to account for the travel time.

We are still seeing high demand for volleyball sessions in schools. We are very lucky to have a number of community development coaches in our region who are doing great work.

The 2012 Olympics will provide further opportunities to promote volleyball and attract new participants. We need to consider how we respond to this opportunity in our region.

SOUTH WEST VOLLEYBALL ASSOCIATION

Local Associations

Local Associations are active and generally stable in Wiltshire, Gloucestershire, Exeter, Cornwall, Poole and Bournemouth. There is strong local activity in North Devon, particularly beach and junior, in addition to their winter league programmes, coaching and referee courses. The Exeter & District Association run a full programme of beach and grass league activities which are a major recruiting ground for the sport.

Development Plan

We are grateful for Volleyball England support for the production of our new Development Plan, a process started by an excellent meeting in January 2011.

Community Development Coaches

In Poole & Bournemouth Andy Jones has been active and has supported the Wessex club in providing: sessions in 70 schools; 25 schools tournaments; 20 volleyball leaders' courses for 278 volleyball leaders

and having a working relationship with 8 Change 4 Life clubs. Excellent work has continued in North Devon despite the maternity leave of Denise Austin, the CDC - testament to the sustainability of the programme. 295 young people have taken part in a wide range of Out of School Hours Learning (SHL) / Hub Club activities. 85 young people have achieved the Junior Leaders Award, while 50 are involved in volunteering / leading. Curriculum volleyball has been delivered in 9 schools. A Lets Play Volleyball event for primary schools featured 192 players.

Junior Squads

After a very full programme of training, the results at Kettering were mixed - a first and second for the boys, fifth for the girls.

Beach Volleyball

Plans are well in hand for the SW Junior Beach Tour taking place around the region over the summer.

General

South West is really grateful to all those who give up so much time to make volleyball such a success, there is so much excellent work going on. Sad news this year were the deaths of George Reynolds (founder of SWVA) and Ginger Latham.

NORTH WEST VOLLEYBALL ASSOCIATION

2010/11 saw a general increase in participation across the region. There was an increase in number of teams competing in our local leagues, and enough new teams on Merseyside to require a second women's division.

Junior participation also increased significantly with more teams taking part in regional and national competitions and the successful introduction of a new U15 competition based on the school sports coordinators and County Competition Managers network which is well supported by the regions three CDCs. The early rounds of the competition attracted between 10 and 16 teams per county with the top two boys and girls from each progressing to a regional final. A total of between 200 and 300 young people took part and the competition was an excellent example of what can be achieved when all the local school sports providers work together.

NW teams competed at nearly every level in National League from Tameside in the Women's Super 8s to Wirral in Women's Division 3 Central. None of our teams won their divisions but three teams finished in 3rd place - Salford in Women's Div 1, Cheshire West & Chester in Men's Div 2N, and Wirral in Women's Div 3C.

Tameside were again very successful in Junior competitions winning the National Schools U16s and coming 2nd in the U18s. Tameside have also qualified for the National U15 last 8s where they were joined by Wigan boys - the first North West boys team to make the final stages of a national competition for some time.

Premier League 4 Sport

North West is fortunate to have eight premier league football clubs, seven of them signed up to the PL4S scheme. PL4S involvement has seen a positive benefit, from supportive and well integrated local junior development programmes in Wigan.

NORTH EAST VOLLEYBALL ASSOCIATION

The North East Volleyball Association continues to promote volleyball in two area associations Tees Valley and Northern Counties. Each Association is healthy with active local leagues.

Tees Valley continues to build the infrastructure of the sport in their area, encouraging clubs to apply for Volley 1 and arranging coaching, refereeing and child protection courses for members of local clubs. Four clubs have achieved Volley 1.

Four leagues within Tees Valley cater for a wide range of playing abilities and the involvement of the Community Development Coach through PL4S has seen an increase in the number of school/college age players in several linked clubs.

Northern Counties runs three Leagues and a Ladies League and continue to cater for a growing number of clubs. The Association has two Volley 1 accredited clubs and two new clubs have been established: Sunderland University and Monkseaton.

Tynedale Volleyball Partnership will host the Regional Lets Play Volleyball festival as usual as well as developing adult and junior participation in the wider rural area of Tynedale. The Newcastle United PL4S initiative does not have a CDC but great progress has been made with volunteer coaches taking sessions in local schools and feeding in to local Clubs.

Regional Leagues

This has been the second season for the men's Regional League teams from each association, the winner now going forward to the

Regional Champions Trophy Competition. Next season will see the establishment of a similar league for women.

Beach

Two beach competitions are held each year - The Regional Beach Tournament at Tynemouth in July (an open competition for adult teams) and Redcar Beach tournament a smaller tournament primarily aimed at junior players.

Regional Talent Development Programme

This has a very strong and active volunteer base at the core and involves coaches and players from both association areas. From a situation where the squads were dominated by players from only a small number of Teesside clubs, there is a much wider representation from across the region. Through the Club and Coaches scholarship scheme, junior coaches continue to benefit from the development opportunities this scheme provides. The Enhanced environment scheme has provided much needed equipment and court time in several key centres throughout the Region.

LONDON VOLLEYBALL ASSOCIATION

London League

London Leagues held steady with 3 Divisions in the Women's League with 28 teams. A slight increase in Men's teams to 39 increased the number of Men's Divisions to 5.

Juniors

With a lead coming from the London Legacy Manager, 2 volunteers have now set up and got a Junior League running. The League has 33 teams spread over 7 age ranges from 11 schools and clubs. This is on top of the School Competitions. In the National Junior Cups, we had 16 teams entered across the 4 age groups.

At the London Youth Games, 27 Boroughs took part in the volleyball events with 39 teams across the Boys & Girls Competitions. Again working with the Legacy Manager, we have entered into partnership with London Youth Games to increase these numbers in a £18,000 project over 3 years, supported by their Sponsors Balfour Beatty. This is paying to develop pathway clubs, in those Boroughs which lack Junior participation at present.

Recreational

There has been a need to increase the availability of volleyball to the more recreational sector of the market at the lower end of the performance pyramid. The Cerus Club, which recruits from the Internet for weekly sessions during the winter and outdoor sessions in the parks during the summer has attracted 120 new members during the year. A commercial partner, Go Mammoth, is also running recreational sessions, which only started early in the year, and is now running 4 sessions per week.

A Mixed League is planned to start next year.

Tournaments

The ever-popular All Nations event was another great success early in the season with 320 participants competing in the event where they represent their Country of Origin rather than their London Club. This event strengthens the inclusive multi-racial aspect of volleyball in London. The All Nations concept arose out of the Olympic bid, and other Olympic Legacy projects have seen the numbers of officials increase rapidly.

Developments

We have 32 qualified Scorers, 29 trained Line Judges and 79 registered referees. We have been giving support to two projects in London to develop new Sports Centres with facilities for volleyball. The Volleyball England Facilities Strategy document has been very helpful with these and other contacts with organisations considering building facilities.

Beach

The lack of beach facilities and the growing awareness of the need for such in the capital, has enabled the London Legacy Manager to develop a large number of plans for courts in both new and disused sports sites in various parts of the region.

YORKSHIRE VOLLEYBALL ASSOCIATION

It has been a busy year for volleyball in Yorkshire. The GB indoor squads, based in Sheffield, produced some top level volleyball in the summer of 2010 with most of the home matches being played in Sheffield. Key Yorkshire-born GB players, Ben Pipes, Kieran O'Malley and Rachel Laybourne, and many volunteers continue on their journey towards London 2012!

National Volleyball League and National Cup

Sheffield Men's team won the National Cup Finals. They also led the *Continues over*

Regions continued

Super 8s division of the National Volleyball League (NVL) for almost all the season, only dropping away in the end of season play-offs, eventually finishing 3rd. Leeds Metropolitan University were also prominent in the NVL, with their men's team finishing 2nd in the Super 8s division and were runners-up in the National Cup Finals. Their women's team also had an impressive unbeaten season, winning Division 1 of the NVL and finishing runners-up in the Cup Finals. Ten teams from Yorkshire competed at different levels, with Boathouse Dewsbury winning promotion to Men's Division 1. Competition below the National League has been healthy, with men's and women's regional leagues and feeder leagues in 3 of the 4 county areas.

Yorkshire Competitions

Sheffield Volleyball Club won the Men's Yorkshire Premier League and the Yorkshire Cup, Barnsley Volleyball Club won the Women's Yorkshire Premier League and Women's Yorkshire Cup. Harrogate Volleyball Club won both the Men's and Women's Plate competitions and Wakefield Polonia won the Men's Shield.

The Hull and East Yorkshire league was won by Everthorpe Phoenix, the West Yorkshire league was won by Huddersfield Uni and the South Yorkshire League by Worksop Volleyball Club. The West Yorkshire Women's league was won by York Zumbas.

Regional Talent Development Program

We successfully ran 8 all-day training sessions for all 4 squads, at the University of Leeds Gryphon Sports Centre. The performances at the Inter Regional Championships were greatly encouraging, with the highlights being the Under 16 Girls (3rd) and the Under 15 Boys (3rd).

Entries to national junior competitions reached an all time high, with junior club teams in almost all the different age groups. Particular mention to North Riding Eagles U16 Girls and Harrogate U15 Boys, who made the last 8s of their competitions.

Volleyball has been a priority sport in North Yorkshire, with the 2 school sports partnerships in the city of York and the Harrogate partnership running inter schools competitions.

Tournaments

Hull & East Yorkshire Volleyball ran their annual 2-a-side league and many clubs held weekly sessions in local parks throughout the summer months. Two BeachFest events were held, one in Whitby and the Bridlington Beach Tournament in July. Grass tournaments were held in Ilkley, Harrogate, Cleckheaton and the Volleyfest in York.

EAST MIDLANDS VOLLEYBALL ASSOCIATION

The East Midlands League

The East Midlands League has a Men's League, Ladies League and a Mixed League. The Men's League has 12 teams playing in the league with representatives from 4 of the 5 counties in the East Midlands.

Local Leagues

Lincolnshire has 10 teams playing in 2 divisions, Cup and Plate competitions. Leicestershire has 6 men's teams, 5 women's team and 7 mixed teams played in local leagues. Northamptonshire 7 teams playing in the local league.

Sitting Volleyball

Perhaps the biggest area of development for this season has been the number of sitting volleyball clubs across the region and there are now clubs in Loughborough, Nottingham and Lincoln. The teams have been competing in a number of tournaments and coming together as an East Midlands team to play in the Volleyball England Grand Prix. Lincoln Imps finished 7th and Loughborough 8th - a good start for the teams.

Juniors Development

Nottingham Rockets juniors have for the first time this season managed to get 3 squads through to the second round of the Volleyball England National Championships.

The RTDP has again run smoothly with juniors from all over the region taking part in regular monthly training sessions. Thanks to all the coaches and support volunteers who have once again worked tirelessly to support young people developing in volleyball.

Beach

The first ever Nottingham Riviera Amateur Volleyball tournament took place in the Old Market Square, Nottingham. The square was turned into a beach volleyball court. Winners of the tournament were Nottingham Rockets One.

The Nottingham Riviera also ran a beginners and business tournament for less experienced players, holding the final the night before the amateur competition. First place went to 'My Name is Khan' who won four flights to Tenerife courtesy of Riviera sponsors Jet 2.

The Skegness Beach Grand Prix took place in August 2010 with Czinegeova/Medricka winning the women's pair and Smith/Watson taking the men's title. Mulligan/Sutton a local pair finished 13th. A huge vote of thanks goes to East Lindsey District Council for all their support in making this a great success.

SOUTH EAST VOLLEYBALL ASSOCIATION

County volleyball is thriving in most of the South East counties. This means there are 21 competitive leagues being run in the South East counties. There are 72 registered clubs in the South East region.

National Volleyball League

National League teams throughout the South East have continued to flourish with new teams entering the National League from Hampshire and Surrey. There were 25 South East teams in the NVL for the season 2010 -2011 represented in all leagues from Division 3 to Super 8s.

Juniors

The South East squads have been in regular monthly training at the Ashcombe Volleyball Centre. More players than ever before have been attracted to the sessions with over 100 players receiving top class coaching from the South East coaches. All teams successfully entered the Inter regional competition with the Under 14 girls team reaching the semi final stages. Selected players came from more than ten different schools and clubs in the region.

Newbury Volleyball Club reached the last 8 of the National under 16 Boys competition and Ashcombe Volleyball Club reached the last 8s for the Under 18 Women, the Under 16 girls and the Under 18 Men. Ashcombe won the England Under 15 girls Championships.

There are currently no paid volleyball Community coaches or Development coaches working in the South East, with all development work being done by volunteer coaches in clubs and at regional sessions. The association is investigating ways to raise the funding in order to further the excellent work that is being done by volunteers.

Tournaments

Junior tournaments have been held on the beaches in Kent and indoor in Surrey this season, as well as those run by competition managers across the region. With the loss of these posts much of the good work in developing competition will be lost.

Adult and junior grass tournaments are organized annually by Oxford, Salisbury and Ashcombe Volleyball Clubs. Ashcombe is the biggest tournament in the region attracted over 1000 players and supporters to the two-day event.

Officials

The South East has 81 registered coaches and 78 registered referees.

Volley 123 and Awards

In 2011, Newbury Volleyball Club was awarded the Open and Inclusive Club of the Year at the Sport and Recreation Alliance Awards as well as the Volleyball England Club of the Year Award. The South East region boasts two Volley 3 clubs, one Volley 2 club and four Volley 1 clubs.

Beach

New beach facilities in Margate and Worthing have been funded from successful bids to Sport England via Volleyball England. The new facilities mean there are a string of sand courts along the South East coast from Margate to Portsmouth. Sand courts have also been built in Horsham, West Sussex. Margate and Brighton Yellowwave are venues for major Volleyball England beach competitions.



Finance

John Boughton

At the time of writing, we have just completed the audit clearance meeting. I am pleased to report that our accountants have found no issues with the figures presented and therefore have approved Volleyball England's financial results for the year ended 31 March 2011.

What appears on following pages is the final version of the accounts that will be submitted for the public record.

So what do the numbers tell us about the Association over the past year? Well, for the second year running we made a profit, lower than last year but still a profit. We had budgeted for a loss during the year, on the basis that activities started but not completed the previous year would flow through in terms of expenditure this year. That happened but the knock-on effect has caused a similar situation to arise this year and hence the profit.

Turnover has increased yet again by around twenty-two percent during the year. This is almost entirely accounted for by the significant work that has been undertaken by our professional staff to secure additional development funding from a variety of other bodies. The total of our non-Plan funding stood at just over £800,000 for the year. Against this, our cost for administering and delivering these programmes, together with our ongoing support of the volleyball community, has also increased – by some twenty-five percent.

The resulting out-turn of a profit ensures that we not only comply with our Reserves Policy but also have some leeway going forward into next year. However, given the uncertainty regarding how inflation will track over the next twelve months, this is no bad thing. Whilst our level of activity is still heavily dependent on Government funding policy, it is comforting to know that we have received confirmation

that financial support of the current Plan is unaffected by the cutbacks announced earlier this year. Non-grant income growth remains an issue for the Association and one that the Board continues to seek ways of addressing.

Turning to the Balance Sheet, the basic soundness continues and underpins the ongoing growth of the Association. The changes which have taken place over the year reflect a normal cycle of activity. The value of fixed assets, for example, has decreased during the year as the level of additions was lower than the depreciation charged. The latter is a direct consequence of the increase in fixed assets the previous year.

Current assets have increased, primarily due to an increase in cash held. This in turn is the result of a large number of grants being received in advance. Current liabilities have also risen with the largest increase being deferred income. This is again due to grants and awards that have been received in advance of expenditure being incurred.

This income will be released during the following year as delivery takes place. Trade creditors have also increased due to the larger volumes of purchases and activity taking place. Overall our net current assets have improved which is always a sign of a healthy business.

Finally I would like to thank Emma Fielding, our new Finance Manager, for all the help and assistance she has given me, the Board and the professional staff since she joined us towards the end of 2010. She has already shown herself to be a worthy successor to Chris Inman and I look forward to working with her to provide a class-leading financial service to the Association.

John Boughton
Director (Finance)

ENGLISH VOLLEYBALL ASSOCIATION (A company limited by guarantee)

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ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

COMPANY INFORMATION

Directors	Dr D Anthony Mr B E Stalker Mrs J M A Inman Mr R Callicott Mr R E Dobell Mr K Nicholls Ms M Bogdanowicz Mr A J P Boughton
Company secretary	Ms L J Wainwright
Company number	2023635
Registered office	Sport Park 3 Oakwood Drive Loughborough Leicestershire LE11 3QF
Auditor	PKF (UK) LLP Regent House Clinton Avenue Nottingham NG5 1AZ

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2011

The directors present their report and the financial statements for the year ended 31 March 2011.

Principal activities

The principal activity of the company during the year was to promote and encourage in every way the game of volleyball and to act as the governing body for the sport in England.

Directors

The directors who served during the year were:

Dr D Anthony
Mr B E Stalker
Mrs J M A Inman
Mr R Callicott
Mr R E Dobell
Mr K Nicholls
Ms M Bogdanowicz
Mr A J P Boughton

Provision of information to auditors

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as that director is aware, there is no relevant audit information of which the company's auditors are unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any information needed by the company's auditors in connection with preparing their report and to establish that the company's auditors are aware of that information.

Auditor

The auditor, PKF (UK) LLP, will be proposed for reappointment in accordance with section 485 to 488 of the Companies Act 2006.

In preparing this report, the directors have taken advantage of the small companies exemptions in Part 15 of the Companies Act 2006.

This report was approved by the board on _____ and signed on its behalf.

Ms L J Wainwright
Secretary

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2011

The directors are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ENGLISH VOLLEYBALL ASSOCIATION

We have audited the financial statements of English Volleyball Association for the year ended 31 March 2011 which comprise the profit and loss account, the balance sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to smaller entities).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2011 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to smaller entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ENGLISH VOLLEYBALL ASSOCIATION

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements and the directors' report in accordance with the small companies regime.

Roger Merchant (Senior statutory auditor)
for and on behalf of PKF (UK) LLP, Statutory auditor
Nottingham, UK

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2011

	Note	2011 £	2010 £
TURNOVER	1,2	2,442,332	1,980,570
Administrative expenses		(2,425,554)	(1,936,543)
OPERATING PROFIT	3	16,778	44,027
Interest receivable and similar income		5,683	4,200
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		22,461	48,227
Tax on profit on ordinary activities	4	(1,294)	(800)
PROFIT FOR THE FINANCIAL YEAR	10	21,167	47,427

The notes on pages 7 to 10 form part of these financial statements.

ENGLISH VOLLEYBALL ASSOCIATION

(A company limited by guarantee)

REGISTERED NUMBER: 2023635

BALANCE SHEET
AS AT 31 MARCH 2011

	Note	£	2011 £	£	2010 £
FIXED ASSETS					
Tangible assets	5		127,563		171,061
CURRENT ASSETS					
Stocks		16,139		10,414	
Debtors	6	131,507		124,434	
Cash at bank and in hand		1,069,451		823,082	
		<u>1,217,097</u>		<u>957,930</u>	
CREDITORS: amounts falling due within one year	7	<u>(894,796)</u>		<u>(669,732)</u>	
NET CURRENT ASSETS			<u>322,301</u>		<u>288,198</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>449,864</u>		<u>459,259</u>
CREDITORS: amounts falling due after more than one year	8		<u>(22,931)</u>		<u>(53,493)</u>
NET ASSETS			<u>426,933</u>		<u>405,766</u>
CAPITAL AND RESERVES					
Profit and loss account	10		<u>426,933</u>		<u>405,766</u>
			<u>426,933</u>		<u>405,766</u>

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved and authorised for issue by the board and were signed on its behalf on

Mr R Callicott
Director

The notes on pages 7 to 10 form part of these financial statements.

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2011

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

1.2 Turnover

Turnover comprises grant income applied in the year for projects delivered by the company. Grants received for projects not yet delivered are deferred into future accounting periods. Memberships and subscriptions are accounted for on a received basis.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Motor vehicles	-	25% straight line
Office equipment	-	12.5-33% straight line

1.4 Operating leases

Rentals under operating leases are charged to the Profit and loss account on a straight line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate.

1.5 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.6 Grants

Capital grants relating to tangible fixed assets are treated as deferred income and released to the profit and loss account over the expected useful lives of the assets concerned. Other grants are credited to the profit and loss account as the related expenditure is incurred.

2. TURNOVER

All turnover arose within the United Kingdom, including grant income from Sport England of £1,687,303 (2010 - £1,333,922). There are currently two years remaining of the funding award with Sport England.

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2011

3. OPERATING PROFIT

The operating profit is stated after charging:

	2011 £	2010 £
Depreciation of tangible fixed assets:		
- owned by the company	32,066	34,408
Auditor's remuneration	4,200	4,100
Operating lease charges - Rental	43,406	24,673
Operating lease charges - equipment	-	2,284
	32,066	65,465

During the year, no director received any emoluments (2010 - £NIL).

4. TAXATION

	2011 £	2010 £
UK corporation tax charge for the year	1,294	800
	1,294	800

5. TANGIBLE FIXED ASSETS

		Office equipment and motor vehicle £
Cost		
At 1 April 2010		261,967
Additions		19,132
At 31 March 2011		281,099
Depreciation		
At 1 April 2010		90,906
Charge for the year		62,630
At 31 March 2011		153,536
Net book value		
At 31 March 2011		127,563
At 31 March 2010		171,061

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2011

6. DEBTORS

	2011 £	2010 £
Trade debtors	48,533	57,321
Other debtors	82,974	67,113
	131,507	124,434
	131,507	124,434

7. CREDITORS:
Amounts falling due within one year

	2011 £	2010 £
Bank loans and overdrafts	1,820	-
Trade creditors	214,355	142,042
Corporation tax	1,200	800
Social security and other taxes	27,077	20,112
Other creditors	650,344	506,778
	894,796	669,732
	894,796	669,732

Included within other creditors is a capital grant creditor for £30,562 (2010 - £30,562).

8. CREDITORS:
Amounts falling due after more than one year

	2011 £	2010 £
Capital grant creditor	22,931	53,493
	22,931	53,493
	22,931	53,493

9. COMPANY STATUS

The company is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

10. RESERVES

	Profit and loss account £
At 1 April 2010	405,766
Profit for the year	21,167
	426,933
At 31 March 2011	426,933

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2011

11. OPERATING LEASE COMMITMENTS

At 31 March 2011 the company had annual commitments under non-cancellable operating leases as follows:

	2011 £	2010 £
Expiry date:		
After more than 5 years	41,583	41,583

12. RELATED PARTY TRANSACTIONS

Mr C Inman, husband of director Mrs J M A Inman, was employed as finance manager under normal terms. During the year Mr Inman resigned from the role (effective 31 May 2010).

Relationship with British Volleyball Federation

The British Volleyball Federation (BVF) is the organising body for the Great Britain national teams leading up to the 2012 Olympics.

During the year £120,000 was received from the BVF.

2010 achievements against our 2009-2013 objectives

“Thank You”

Without doubt the success volleyball is now seeing in England is great credit to the vastly increased number of partners we have worked with during the last year. We are fortunate to have a fabulous asset as the sport can be played by any ability and on just about any surface with any number of people from any background.

I'd like to pay a special thank you to all our partners, stakeholders and external colleagues who have demonstrated true partnership work. In particular we would like to thank Jilly Holroyd, Andy Couves, and Mike Diaper at Sport England for their guidance throughout the year with our delivery and the continuation of both the Premier League 4 Sport Project and Change 4 Life Programmes. The whole team at the Youth Sport Trust, and in particular Alison Oliver, Will Roberts and Louise Grouchy for their continued encouragement and engagement with us on a whole host of programmes, not least the Sainsbury's UK School Games with thanks to FastTrack.

To Anne Green, Rachel Hooper, and Paul Smith at Sports Coach UK and Paul Rufus and Sian Wright from Coachwise. Alongside these we would like to thank colleagues from other Home Nations for their support with the UKCC Developments in particular Thomas Downes, Scottish Volleyball Association and Sandra Stoll, Volleyball Wales. We would also like to thank all our Recognised Centre partners who assist in delivering coaching courses across England.

Thanks to Sallie Barker, Joy Tottman and Richard Norman at the Sport and Recreation Alliance and all colleagues from Skills Active. Ian Pickup at Sport Roehampton, Roehampton University for all his help with the Sitting Volleyball Programme and colleagues at V-Inspired for the funding and support with our young volunteers. Continuing our support for young people, special thanks to British Colleges Sport (BCS) for working together to develop and provide Volleyball opportunities across their network, Ruth Lovell at PETROC for delivering the first ever Volleyball England Beach College Cup.

Additional thanks to Loughborough College in particular Jim Mutton, Principal and Chris McGeorge, Welfare and Elite Athlete Officer for all their support with the National Volleyball Academy and also to both SportsAid, Emmanuel Blanchard TASS / SportsAid Awards Manager and TASS, Emma Brannan, Senior Sports Officer and Guy Taylor National Manager.

Thank you to the group of partners, staff and management who continue to support the National Volleyball Centre, Kettering, Indy Mann, Fiona Mansfield, Tom Burnett, Simon Hollis, David Atkinson, Christine Murphy. The East Midlands Development Agency, Northamptonshire Enterprise Limited, Kettering Borough Council, Kettering Conference Centre and Pte Ltd. The Centre is a pleasure to be a part of and it was wonderful to see it host this year's excellent Cup Finals, including the finals of the Sitting Volleyball Grand Prix.

Thank you to both FIVB and CEV for their continued support and guidance throughout the year. And as ever, I have to pay a special tribute to our volunteers. The Board of Directors for the endless guidance and support, your direction and leadership is very much valued and welcomed. To all our local volunteers – you know who you are – as things change we know it's you who day in and day out deliver our great game – long may this continue, thank you for giving up so freely of your time. And a special mention this year, for a very proud group of volunteers – our first cohort of inductees to the Don Anthony Hall of Fame – what a marvellous day to finally meet some of the most inspirational, long serving, world leading players, coaches and officials. It was an absolute to pleasure to meet you all and celebrate your lifetime achievements! Congratulations and we know you will continue the friendships and contributions you have made over the collective hundreds, and hundreds of years!

Thank you to you all!

Thank you to the following funding partners

CEV

FIVB

Kitlocker

National Skills Academy – Sport and Active Leisure

Proactive East London

Sportsmatch

Sportset

Sport and Recreation Alliance

scUK

UK Sport

Youth Sport Trust

Volleyball England would like to thank the following for their help and support in the writing of the 2010-11 Annual Report:

Mark Kontopoulos	President Beach Commission	Phil Dodd	Chairman North East Volleyball Association
Richard Harrison	President Coaches Commission	Richard Jump	Chairman North West Volleyball Association
Paul Bohannan	President Competitions Commission	Ron Richards	Secretary South West Volleyball Association
Alex Bialokoz	President Performance Commission	Bryan Youlden	Chairman West Midlands Volleyball Association
Bernard Kilkenny	President Referee Commission	Mike Turner	Chairman Yorkshire Volleyball Association
Will Roberts	President Schools and Youth Development Commission	Freda Bussey	Chairman South East Volleyball Association
Charlie Orton	President Regional Commission		
Brendan Osborne	Chairman Eastern Volleyball Federation		
Janet Inman	Chairman East Midlands Volleyball Association		
Charlie Orton	Chairman London Volleyball Association		



VOLLEYBALL ENGLAND

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