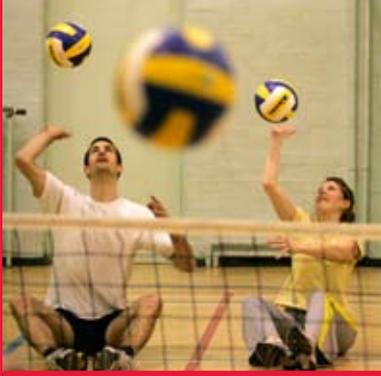




annual report 2008/09



This last twelve months have been fantastic for British sport, particularly with the medal success our athletes enjoyed at the Olympic and Paralympic Games in Beijing.

Britain's Volleyball teams may not have qualified to compete in China but the feelgood factor that the Games brought home is one that all sports should be looking to capitalise on between now and London 2012. Already it's evident that Volleyball England's staff and volunteers are doing just that.

The progress the sport has made in the community and in schools over the past 12 months is extremely encouraging and I congratulate everyone at Volleyball England for the hard work they have put in.

The superb UK School Games held in Bath and Bristol last August saw six boys' and six girls' Volleyball teams competing for gold. The UK School Games are a fantastic opportunity for promising young players to get a taste of competing in an Olympic-style event and last year's attracted over a thousand athletes of school age from across the UK. My congratulations go to the South West for hosting such a spectacular event. I am sure this year's UK School Games in South Wales will be just as successful and Volleyball once again is one of the participating sports in the spotlight.

It's great that the sport is growing in schools and I am also delighted that Sport England's Active People 2 survey shows that over 15,000 more adults are playing Volleyball each week. This certainly demonstrates excellent planning and delivery and you have much to be proud of. I hope the sport continues to grow at this rate, or even faster, in the future.

The early approval of the new Volleyball National Competition Framework lays the foundations for a national network of competition managers across the country to help deliver the sport to a wider audience.

I also hope the new partnership between Volleyball and the Premier League's 4 Sport scheme will grow from strength to strength, reaching out to more communities and helping support Volleyball's potential stars of the future. Alongside this, good luck with the European Beach Volleyball Masters in Blackpool in September – I hope the sun shines and it follows the success of last year's tournament.

This past 12 months has been a time of both reflection and creating a future vision for the sport. I am pleased to hear of the successful completion of your last Whole Sport Plan, with all key performance indicators being met. This is a great achievement.

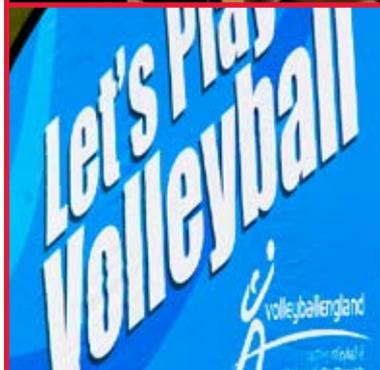
I welcome the fresh approach taken by Lisa Wainwright (CEO) and the Board of Directors in looking creatively at the next four years and I look forward to seeing some of the proposals coming to life – particularly of interest is the Higher Education Volleyball scheme and the expansion of your Let's Play Volleyball Programme.



We are investing more public money into Volleyball England than ever before, through Sport England, as we believe you can contribute to our aim to get one million more people participating in sport regularly by 2012.

It is a very exciting time to be involved in Volleyball and I want to thank all the volunteers who continue to support the expansion of the sport up and down the country. Keep up the excellent work.

Gerry Sutcliffe MP
Minister for Sport





CONTENTS

Foreword	ii
Presidents	iv
Chief Executive Officer	vi
Marketing Director	vii
Development Director.....	vii
Technical Director.....	viii
Playing Director.....	viii
Referee Commission President	ix
Performance Commission President	ix
Competitions Commission President	x
Schools & Youth Commission President.....	x
Beach Commission President.....	xii
Coaches Commission President.....	xiii
Regional Chairs Forum.....	xiv
Regions	xiv
Finance Report	xviii

Steve Grainger, Chief Executive Officer, Youth Sport Trust

The Youth Sport Trust has enjoyed another successful year working with Volleyball England and I am delighted to be able to endorse this report. Volleyball England has consistently demonstrated an innovative and robust approach to engaging young people in Volleyball and this has resulted in many successful examples of joint working between the Youth Sport Trust and Volleyball England including the yoURSport project, an approved National Competition Framework and the Premier League 4 Sport initiative. Additionally the Young Officials Project has resulted in the production of the Young Referees Award course which is already having a profound and immediate impact on the quantity and quality of young people officiating young people. The partnership between Volleyball England and the YST has enabled Volleyball England to develop an excellent resource for teachers and students alike, regardless of their previous experience of Volleyball. To date, approximately 120 young people have been trained, with 7 going on to take further advantage of the strong links with us by participating as Technical Officials at the UK School Games. The benefit of this link is now being demonstrated on the International stage, with two young officials participating as National Technical Officials at the World Championships First Round in Sheffield 2009, acting as an inspiration for young people to see what they can achieve if they are given the chance and take advantage of it. The YST fully supports Volleyball England in its emergence as a rapidly developing sport in England and looks forward to building on these relationships in 09/10 and beyond.

UK School Games

Volleyball was one of 9 sports to compete in the 2008 UK School Games and it left a lasting impression on not only all that attended from Volleyball but all that were at the games who managed to catch a glimpse of the high quality Volleyball that was on show throughout the weekend. The event was staged at the Sports Training Village at Bath University along with Fencing, Table Tennis and Athletics and this made for a great competitive environment for the 6 English teams to compete in the Boys under 17 and Girls under 16 Competitions. With over 110 young athletes being selected from the Inter Regionals for Divisional training and 72 actually attended the event the next level of Volleyball training and competition was experienced by a large number of up and coming athletes. In the Boys final despite winning all of their round robin matches England South lost 2-1 to Scotland East. The girls under 16 final was a re-match from 2007 with England North playing England South but unlike in 2007, England South came out on top winning 2-0. The focus for event staff and officials was very much placed on 'youth' with 10 super stars from the Young Officials Project being taken through a grade course in their own mini holding camp (a mimic of what the actual teams experienced) and 4 of these being selected for technical duties for the finals. Some new additions to the 2008 UK School Games were; Mock Anti Doping tests for the teams led by the 100% Me team at UK Sport, Coach mentoring involving videoing and recording the audio throughout their training and matches and the introduction of Technical Delegates to raise the standard of the competition. Overall the 2008 UK School Games were a total success and the exposure that Volleyball received to the wider sporting community was invaluable.



HONORARY LIFE PRESIDENT - Don Anthony



It is fifty years since Volleyball was introduced into the main curriculum of an English teacher-training college. I know that because I had the privilege of doing it!! I was fortunate enough to be appointed Head of Department at the Avery Hill College Men's Annexe – which started life in the old Westminster College in Horseferry Road, London SW1. Volleyball became a major part of the physical education training. It was a great "leveller" because most

students were new to the game and those who had excelled at the limited football/cricket school curricula, did not necessarily dominate this "new" game. Indeed I remember Billy Wright, captain of the England Football team, talking in this vein when he accepted the title of first President of the AVA (Amateur Volleyball Association) – our British national governing body for the game at that time. Volleyball as an element in the P.E. teaching syllabus was thus a great democratic energiser! I am always happy when I recognise names from that period who are still connected with, and committed to, the game, furthermore we had to teach the game in the confined space of an ancient gymnasium – as did most teachers throughout the country. Large sports halls were a rarity and the game flourished on grass courts in the summer months – in Regents Park for example.

Horseferry Road is a stone's throw from Horseguards Parade of course – so it will be a particularly nostalgic experience, when we witness beach-volley in London 2012 – at the stadium to be constructed on Horseguards Parade!

Our first year's income was just over £25!! I remember this well because I was the first Secretary – Treasurer of the AVA. We were all volunteers. Over the years we managed to advance in such basics as proper nets, posts, balls, dress, and literature. The "Know the Game" booklet was our first publication and again, I am delighted that it has been updated several times and has sold tens of thousands of copies.

It was a long struggle to get the game played in the Women's Specialist Colleges of Physical Education – who provided most staff for secondary girls' schools. With the development of both sexes PE. training however the game flourished because it was truly one where men and women could play together.

Today we face different problems. Of course volunteerism is still a major factor but in a time of economic recession we face new and sudden problems. We need job protection, job creation, and "re-skilling" across society. Sport at all levels cannot escape its responsibility. Hopefully we also will create more opportunities for people to indulge their hobby as a full-time and part-time job. Just exactly how this area will develop we don't know but I see it as an interesting challenge – not a formidable problem.

We also have the magic of the next Olympic Games. We will have our six teams – three for men and three for women – competing in London 2012. Certain conditions must be met:

The promises made in the winning Singapore Bid must be kept: The rules of the Olympic Games enshrined in the IOC's "Olympic Charter" must be kept by the IOC, the BOA (our NOC), and the London 2012 Organising Committee. I am hopeful that such promises will be kept.

Cost problems regarding the Games itself and the regeneration of the city of London should be separated. In London today we have a unique megalopolis – 300 languages are spoken – that means 300 folk dances and songs. If the Cultural Olympiad was based on only this – it would be different from that in Beijing... and "being different" is superior to trying to be "better than". I am constantly impressed with the calibre of our professional leadership and our enormous voluntary support group throughout the country.

I end this piece with reflections on "legacy". The work of the BVF is focussed on high performance competitive skill in the Games itself. I applaud and support that aim. The EVA's main focus is on a true and rich legacy. This will mean a re-generated physical education profession so that every family in the country knows that, when its children go to school, they will be nourished by school physical education teachers. After school they will have access to clubs and coaches – also well trained in a global team sport like ours. Volleyball is a wonderful factor here and I am so proud to be still associated with it.



PRESIDENT - Richard Callicott



The last year has seen a consolidation of previous work and the laying of the foundations for our next 4 year Strategic Plan.

I referred last year to the size of the sport through its National Federation. This position is now supported with the TV viewing figures from Beijing and place Volleyball as the 3rd biggest viewed event after the opening and closing ceremonies.

This is all excellent news but we face the challenge of not only doing what

so many of you do and doing it well, but unlocking the secret of getting the media to report it also. We no longer need to keep Volleyball as a best kept secret. We have a wonderful sport in all its disciplines Volleyball, Beach, Sitting and Grass Volleyball, the promotion and marketing of the sport is now seen as one of our priorities.

We now have an organisation I hope where we have improved communication, certainly we have tried hard to empower Regions and meet with them on a regular basis. We have spent the past year preparing for the new 4 year plan 2009-13, for

submission to Sport England and with that has been the need to both write and consider our direction and current policies and strategies. We now have to get more people playing so that they too can enjoy our wonderful sport. More coaches, more referees, more players and more people to help us run the sport.

That is our challenge so that when the great British public get to see Volleyball in London 2012 we are ready to meet the requests and demands for how and where people can play.

Three good examples of where this is happening can be found at Richmond Volleyball Club – Sports Club of the Year at the CCPR Awards and a worthy winner, the previous 2 years at the same awards 2 Volleyball clubs were runners up, University of Birmingham Volleyball Club and Newbury Volleyball Club.

Let's all be better at what we do.

VICE PRESIDENT - Brian Stalker



These really are exciting and challenging times for Volleyball.

We are getting increased exposure as a result of the BVF work programmes leading to 2012 and moving forward in all areas associated with our own Volleyball England work programmes.

Funding has increased – not enough as you would expect, but progress nonetheless and the restructuring of the Volleyball England paid staff is almost complete.

The catalyst for the restructure has been the new business plan submitted, approved and funded by Sport England and driven forward in super quick time by our new CEO, Lisa Wainwright.

Regarding my own portfolio – personnel – there have been changes of role, new jobs and opportunities to satisfy the new structure. These have been universally positive and beneficial to the membership through improved services and attention to individual and group needs.

Management of the staff and their personal development has

also been high on my agenda and the benefits of the relatively new employee appraisal scheme that puts personal improvement and development at the top of the agenda are beginning to bear fruit. This will help individuals to flourish and grow.

We have an excellent, driven and well motivated and skilful workforce with a “can do” mentality who will only get better as time goes by.

Coming back to where I started – 2012, Volleyball England must ensure that it generates as much legacy as it can in the next 2 years, which will help grow the sport in England in the years to come.

This is a once in a lifetime opportunity to develop momentum and shift the balance in our favour and with your help we can achieve great things.



CHIEF EXECUTIVE OFFICER - Lisa Wainwright



This year has been a particularly successful one in a number of areas.

We achieved all our Key Performance Indicators in the final year of our Whole Sport Plan and in some even exceeded targets! This was due to setting realistic targets, focusing resources and delivery by both excellent staff and dedicated volunteers alike. This year has indeed been a true team effort and we can be proud of what we have achieved.

We gained a significant increase in the number of people taking part in weekly Volleyball with over 15,600 more people taking part as surveyed via Active People 2, totalling 48,400 adults. We have seen another significant increase in monthly participation to 86,400 – well done to all the volunteers at a local level for providing an ever wider scope of opportunity for new players to come into the sport.

A large focus of our work for the year was on producing the new Strategic Plan for the period 2009-13. We undertook a number of consultation sessions, surveys and attended events to talk through our ideas for the future - thank you to all who contributed. Feedback from Sport England, our main funder, was extremely positive, stating our plan was very robust, evidence based and well presented with some innovative ideas for the future. So much so that we received a 161% increase in funding to £5.6m for the four year period, providing us with a great opportunity to take the next step as a sport.

Other significant events from the year include the UK School Games in Bath – a fantastic event and atmosphere witnessed by many! Whenever I attend a function with key stakeholders it is the Volleyball at the UK School Games that everyone remembers – a remarkable event and great pinnacle for our talented youngsters. Well done to all who competed and I hope to see you at future Volleyball England competitions and events. The SWATCH FIVB World Juniors in Brighton and the CEV Masters in Blackpool both provided a showcase for the beach game, one in glorious sunshine, the other not - thank you to our promoters at Urban Events and Beach Volleyball UK (BVUK) for their support in delivering these events.

Through very tough times in an ever changing economic climate we have managed our resources prudently whilst still delivering our outcomes. We secured additional grants from a variety of sources with particular thanks to Sport England, UK Sport, Youth Sport Trust, Sports Coach UK, The National Skills Academy, South East Development Agency, North West Development Agency and The Thames Gateway.

The Board of Directors at Volleyball England have provided endless support throughout the year and I want to take this opportunity of thanking them for their positive approach and can do attitude. They continue to check, to challenge, to give hours

of guidance and direction to staff and volunteers and continue to inspire me to drive the sport forwards, through any obstacles that may come our way. Alongside these are the staff working at head office, the two London Development Officers and the Community Sports Coaches. It has been a very stretching year, a new direction and a different way of working. Thank you for working through the change and continuing to deliver very high standards of work – I know there is always more to do, that's the essence of our work – well done for keeping up with the pace.

So for the future, a new plan and new horizon for Volleyball England.

Our mission - Volleyball England is committed to leading the growth of, and excellence in all disciplines of Volleyball in England.

Our vision

- Volleyball England will lead by creating innovative, exciting new opportunities for people to enjoy Volleyball
- Volleyball England will respect the diverse communities within the game and will be ethically driven
- Volleyball England will develop world class structures and events to enable those with the potential to succeed
- Volleyball England will celebrate, support and develop staff and volunteers through all levels of the game
- Volleyball England's image will be recognised and respected by stakeholders

Our values

- Volleyball is an Active, exciting game played by all ages
- Volleyball is Inclusive in all opportunities that are offered
- Volleyball initiatives and programmes are Innovative in their approach
- The Volleyball experience is Positive for all who take part in or contribute towards it
- Volleyball is Competitive in all its forms, sitting, beach, outdoor and indoor
- Volleyball England is Supportive of all our staff and volunteers

And as we plan ahead what will success look like for Volleyball England in 2013?

- Over half a million people experiencing Volleyball for the first time
- 4 world class CEV/FIVB events delivered
- 10 permanent beach Volleyball facilities established
- 8,000 young people enjoying Volleyball in clubs
- 10,100 more adults competing weekly in Volleyball

Thank you to all our sponsors Bishops Sports, The Ruth Nicholls Foundation, Mikasa, Sportset, Kitlocker.com, Chrysler Dodge, Towergate and Gerflor and all our supporters, volunteers and funders. It has been a very busy year, but we are about to get even busier!

DIRECTOR (MARKETING) - Marzena Bogdanowicz



The current year has been a difficult one for most sports with the worsening economic climate but having said this we have moved on in many ways and enjoyed several successes.

In June, we recruited Mark Pritchard as Marketing and Media Manager on a part time basis. Mark brings a wealth of experience from his sport, entertainment and commercial backgrounds.

During the summer, in conjunction with Urban Events we secured sponsorship from Chrysler Dodge for the Beach Tour and this in turn was matched with National Sports Foundation funding for development of Beach activities. Giving a total of £100,000, in addition to the vehicles they kindly donated for use during the Urban Tour and FIVB SWATCH Junior World Championships.

The Young Leaders Award scheme has been recently launched, this has been sponsored by Bishop Sports and with a donation from the Ruth Nicholls Fund, both of which we are extremely grateful for.

A 3 year sponsorship deal has been negotiated with Mikasa,

making them the official National Volleyball League ball up to 2012. The deal includes 4 free Mikasa balls for each NVL team along with a bag and banner. The deal also included a number of balls for beach use.

On the media side of things, we have had some great coverage. These include both Volleyball and Beach Volleyball being featured on Channel 4's Destination 2012. Lucy Boulton being interviewed by Chris Evans and Jonny Saunders on the Radio 2 drive time show which boasts some 5 million listeners, Chris and Jonny have since had many discussions on air on their love of the sport. Both Sky and Channel 4 have broadcast beach Volleyball over the last 12 months including coverage of VEBT, Nestea European Masters and the FIVB Junior World Championships.

Sitting Volleyball too attracted media attention when 9 times Paralympic Gold Medal winner, Lee Pearson visited the squad while at a training session in Loughborough.

A new look 3Touch was launched with a more modern and edgy design to stay in line with other magazines and feedback has been very positive.

During the year we have attending several very successful exhibitions including Leisure Industry Week, Sport Colleges Conference and the Partnership Development Manager conference.

DIRECTOR (DEVELOPMENT) - Janet Inman



This has been a year of change and development for the association. We have come to the end of our first 4 year Whole Sport Plan (WSP) and have now submitted and been funded for the next 4 years. The new Chief Executive Officer, Lisa Wainwright has taken over from Toomas Ojasoo and a whole cohort of new staff that have been recruited to start work on delivering the new plan.

Perhaps it would be appropriate to look back over the last 4 years and identify some of the successes we have had and how that has impacted on Volleyball moving forward.

The development of the first WSP for Volleyball gave the sport a focus, it made us look at a number of key areas to work that reflected the areas Sport England were driving forward. Volleyball England developed strategies and focused work on club and workforce development made links to schools and Sports Colleges, increased activity through events such as the outdoor and beach programmes. Every target that was set in the plan, was met or exceeded, the target of 40 Volley123 clubs was reached half way through year 4, the increased number of coaches, volunteers, participants and centrally organised events increased year on year.

The development of sustainable clubs through the Volley123 process has also led to Volleyball clubs being acknowledged at Local, Regional and National level with one the highest club accolade, the CCPR National Club of the Year Award going to Richmond Volleyball Club earlier this year.

After a long period of development, the Club and Coach Scheme has rolled out this year, this supports the development of identified coaches through a club and regional bursary scheme. The coaches will have opportunities to develop, through individual training programmes. Over 40 coaches on the scheme went to Rotterdam in April as part of their development.

As one scheme starts another comes to an end. The Community Sport Coach Scheme, the first opportunity Volleyball has had to provide professional coaches at grassroots level, is now coming to a close. We have to acknowledge the fantastic work they have done giving 1000s of young people their first positive,

high quality experience of Volleyball and linking players to local community clubs. I hope all the coaches, local communities and clubs have benefitted from the scheme and that some of the coaches will remain part of the association as the new tranche of Coach/Development posts start to be developed.

The last 12 months has seen an explosion of Volleyball events taking place from International competitions, both indoors and on the beach, another fantastic event as part of the UK School Games, a beach grand prix series that has brought together talented players from this country and from the continent and further afield. The Regional Grass and the Let's Play Volleyball series of events, now covering the whole country, has been one of the highlights of the last 12 months for me. The sight of hundreds of players taking part in these tournaments, run by regional and local volunteers and supported by Volleyball England, shows what can be done to showcase what a fantastic sport we are.

I sat next to the Premier League Development Officer from Manchester United at the Cup Final in Sheffield, with all the resources at the disposal of that International Brand, he was amazed at the way the sport was run, the fact that the vast majority of people running and supporting the event were volunteers, trained by volunteers, giving up their time to support Volleyball. He also felt that football could learn a few things from Volleyball, the attitude of the players to each other, the opposition and the officials. How the crowd were involved in the game but in a very positive way, supporting the players from both sides when a good rally, accurate block, winning hit took place, the amount of fun everyone seemed to be having, the professionalism of all concerned and the family atmosphere. Sitting next to him reminded me of why I am so passionate about this game and grateful to be part of this national and multi-national family that is Volleyball.

The next 4 years is going to be a very exciting time for Volleyball, the number of new schemes that will be developed, the engagement of new partners, the continuing work with clubs, coaches and volunteers. None of this can happen without the continued support of the Volleyball communities, the support network, although expanding, small employed workforce that always surprise me with what they can achieve with your support. Thank you for ensuring the success of the last 4 year plan, I look forward to working with you all again to ensure Volleyball grows from strength to strength.



DIRECTOR (TECHNICAL) - Keith Nicholls



Tommy Quayle – not a name known to many people but the person in 1965 responsible for giving me a lifelong interest in Volleyball, a route to finding my future wife and a chance to meet and enjoy the company of so many people in our game.

I was reminded of the debt I owe him as I rejoined the Volleyball England Board 41 years after I first served on the National Executive of the Amateur Volleyball Association of Great Britain.

Everyone who plays our game owes

their interest to someone before them. Someone who organises the league they play in, who established the club they play in, who taught them to play. Those people also benefited from league, coaching and officiating courses and structures put in place by volunteers such as Tommy Quayle.

Returning to national level I am reminded how much, despite growing funding from Sport England enabling us to employ some first class professional administrators, we still depend on the volunteer.

When a club or player asks what do we get for our money if we affiliate and the list of benefits, leagues, courses, magazines etc are extolled we overlook that what they are really getting is access to 50 years of work by volunteer enthusiasts. Something we cannot really put a price on.

In the last year the structure of our Coaching Awards has been radically overhauled to meet the new requirements of the UK Coaching Framework.

Planning the strategic development of coaching is an ongoing task that has been admirably led by Richard Harrison, President of the Coaches Commission and Steve Jones, Workforce Development Manager. I have been impressed by the way they have distilled the mountain of complex documents issued by UKCC into practical working documents and actions.

All our voluntary Staff Tutors undertook a three day course for the Certificate in Tutoring Sport, attended conferences and workshops on the new Level 1 course and reviewed their own coaching methods. A massive commitment which deserves to be warmly applauded. Longer established sports have the benefit of full time coaching staff who can prepare materials and deliver courses at all levels while we rely on our volunteer Staff Tutors.

This year coaching pathways have been established to give our coaches opportunities to expand their knowledge and skill base in the Performance arena. The benefits of the additional training they have been given will manifest themselves in better prepared young players keen to make their mark in our representative squads.

Volleyball England is now well placed to move forward with better trained and supported volunteer Staff Tutors able to produce the coaches needed to meet the demand at all levels of the game.

Our volunteer Officials under the direction of Bernard Kilkenny continue to organise themselves and their development with little fuss and great expertise. The Olympics will bring an exciting yet enormous demand for their services. Recruitment and training has started with close working links between the Home Countries. It is clear that in this area of the game there will be an immense and immediate legacy of experienced and trained volunteer officials after 2012.

During the year I produced a Volleyball England Facilities and Equipment Specification and with the Chief Executive met with the NGBs of other indoor sports, Sport England and other agencies seeking a major revision of the Sport England guidelines on sports hall size and layout. If we can achieve that, future sports halls will be better equipped, more flexible and adapted to the needs of Volleyball. There is currently an enormous amount of activity in Volleyball which is falling on the shoulders of a dedicated band of volunteers to deliver at club and grass roots level. Not only must we value these volunteers we need to find another volunteer to help each and everyone of them so that the opportunities in front of us are taken without burning our supporters out.

DIRECTOR (PLAYING) - Richard Dobell



Another year over and Volleyball in England and everyone involved can be proud of, yet again, 'raising the bar' in what we achieved delivering some high quality domestic Volleyball and Beach Volleyball competition programmes and some world class international events.

The final year of a funding cycle is always a challenge to deliver within tight financial parameters whilst planning and preparing for the next 4 years. Once again though it never

ceases to amaze me what the Volleyball community can achieve.

2008/9 saw some great events, a high quality Beach tour and our top athletes making major contributions to the GB programme. The better the competition the better the experience and we have to invest now to ensure that our talent pathway is developed to exploit these opportunities. We cannot underestimate the mark that experiencing top level Volleyball at an early age has.

Much of this would not happen though without the time and effort of the office and the volunteers that put in so much time and effort and especially, many thanks to the Commission Presidents and their teams.

2009/10 will see the continued development of our competitions and Beach programmes as well as seeing much needed investment in our talent pathway and National programmes for Sitting, Beach and Indoor Volleyball which is very exciting...can't wait.

REFEREE COMMISSION PRESIDENT - Bernard Kilkenny

The number of award courses, registered referees and new Grade 3 and Grade 4 Referees for 2008-09 were all significantly up on the previous year, representing excellent work now being done by Denis Le Breuilley and Diane Hollows as coordinators of our training programme. We have so far failed to increase the number of higher-grade referees; although several new ones have been promoted we have continued to lose experienced referees at about the same rate, and this remains disappointing.

Our international referees have been much more active, both indoors and on the beach. Stewart Dunne is now coordinating all aspects of elite refereeing, and his input has created a much more coherent programme within BVF and significantly improved cohesion with the other Home Federations. The training of national technical officials has gathered momentum and regular meetings are being held around high-quality events.

The recognition that professional support for referees was needed led to the appointment of Chris Stott as Refereeing Development Officer. The work done by Chris this year has made an important difference to the work of Referee Commission

and I would like to pay tribute to the skill and enthusiasm with which he has approached the work; I wish him well in his new post and can only hope he will be replaced by someone equally effective, to continue his work on Young Officials and on the website re-structure and e-Learning Platform.

Liaison with Competitions Commission continues to be good, and the NVL programme has again been one of the more successful aspects of the Commission's work. Steve Walton has taken over the administration of the NVL appointments system, this year appointing referees to almost every NVL Fixture. The assistance of Charlie Orton in the re-allocation process has highlighted an important support service for the National League, and at some point we need to consider having this function adopted by professional staff so that it does not rely entirely on a single volunteer.

As always, I pay tribute to the hard work and commitment of every member of the Referee Commission, without whose efforts the Volleyball world would be poorer, and without whose friendship life would be much less fun.

AWARD COURSES, REFEREES AND REGISTRATIONS 2004-2009

	2004-05	2005-06	2006-07	2007-08	2008-09
Grade 4 Award Courses	10	9	11	12	14
New Grade 3 Referees	34	27	14	21	25
New Grade 4 Referees	115	135	149	147	191
Registered Referees	284	283	282	297	332
International Referees	2	2	2	2	3
National Referees	11	10	10	8	8
Grade 1 Referees	13	14	16	16	15
Grade 2 Referees	16	19	17	18	16

PERFORMANCE COMMISSION PRESIDENT - Steven Williams

In the last year of Volleyball England's funding cycle (2005-2009) the activities around performance proved to be progressed at all levels with the continued support from volunteers especially in such an important transitional period to the new Volleyball England Strategic Plan.

With regards of development a Talent Athlete Pathway Conference was held in December and focused on the future of the Volleyball England Talent Pathway and how the current programmes such as Let's Play Volleyball, Club and Coach, Regional and National programmes can contribute to the development of clubs, coaches and talented players.

It is worth outlining the great support received from SportsAid with more than 30 athletes benefiting from it and TASS (Talented Athlete Scholarship Scheme) with 25 awards in total across Beach and Indoor athletes.

Indoor Cadets

It was a year in which Volleyball made another positive impression at the UK School Games. The English squads had a better build up to the event through extended training and a holding camp prior to the event. Another highlight of the year was the Cadets tour to Feldkirch, Austria in February for an International tournament against competitive European clubs. It was again under competent supervision of Carol Gordon and Tony Brewer.

Indoor Junior

The England Junior Men under Keith Trenam's supervision

started a 2 year cycle in July and the first event was the Whitefield tournament which saw the England Junior Men taking the senior London Malory to a final in a 5 set thriller. This was followed by the Northern European Volleyball Zone Association (NEVZA) Junior under 19 Championships held in September in Akureyri, Iceland. The final result was the 4th place and Nathan French and Marc Richardson were voted best outside hitter and best blocker respectively. Thanks must be given to Sandy Trenam who had contributed massively to this programme but no longer works as squad manager.

Women Development Squad Indoor

Thanks should be given to Jefferson Williams and Kath Brewer who fulfilled such interim positions as a coach and manager respectively until a more permanent appointment. With the remit to diminish the gap between juniors and the senior squads this interim programme achieved its aim which was to focus on developing the athletes in the group with a view to targeting age group events. The squad played competitively against Northern Lights from Minnesota, USA at Brunel University in July and against Scotland in December at the 40th International Challenge in Glasgow.

BEACH

The SWATCH FIVB Junior (Under 21) World Beach Volleyball Championships was held in September in Brighton. This brought international players from 25 different countries and a good development opportunity for our home pairings.

SCHOOLS & YOUTH COMMISSION PRESIDENT - Gillian Harrison

Volleyball England is pleased to report that for 2008-09 it has achieved all KPIs and in some instances exceeded targets.

Figure 1: Volleyball England Club-Links Targets 2005-2009

	Number of Accredited Clubs (in line with WSP target)	Number of SSPs that accredited clubs are actively working with to establish School Club Links	Number of 5-16 year olds participating in accredited clubs (cumulative total)
March 2005 Target	0	0	0
March 2006 Target	7	49	330
March 2007 Target	20	30	1000
March 2008 Target	30	50	2000
March 2009 Target	45	70	4500

Figure 2: Volleyball England Club-Links Achievements 2005-2009

	Number of Accredited Clubs (in line with WSP target)	Number of SSPs that accredited clubs are actively working with to establish School Club Links**	Number of 5-16 year olds participating in accredited clubs*** (cumulative total)
July 2005 Figures	3	28	80
March 2006 Figures	6	40	325
March 2007 Figures	21	36	1847
March 2008 Figures	32	51	2620
March 2009 Figures	41	65	2875

For 2008-09 the work surrounding club-links has resulted in the following headline achievements:

- 10 Clubs achieving Volley 1 club accreditation status, 1 existing Volley 1 club's accreditation elapsed, however they are now working towards accreditation again.
- 2 clubs have achieved Volley 2 status.
- 2 clubs have achieved Volley 3 status.
- 65 SSPs working directly with accredited clubs.
- 2875 young people aged 5-16 years regularly participating in Volleyball through accredited clubs.
- Approval of the Competition Framework by the National Competition Review Panel. The Competition Framework will now be a working document for the Competition Managers network to utilise from September 09.

Overview of Progress

Improved quality of club environment and in particular an increase in accredited clubs

The number of English Volleyball Clubs that have achieved Volley 1 (Clubmark) accreditation is 41. The number of clubs working towards accreditation has increased this year with 35 now being registered as working towards Volley 1 (Clubmark) accreditation. This demonstrates the strong model practice that Volleyball England has put forward, good use of marketing and the value of word of mouth within the Volleyball community.

University of Birmingham and Newbury Volleyball Clubs have been the first to achieve Volley 3 status. This is an outstanding achievement by the clubs and sends a great message of good practice and the benefits of community work out to other clubs and helps to set a new benchmark for operating standards of volleyball clubs. There has also been an increase in clubs moving from Volley 1 to Volley 2 accreditation with Ashcombe, Portsmouth and Richmond now Volley 2 accredited.

Our strong work has also been recognised within the CCPR as University of Birmingham VC came 2nd at the CCPR Annual Sports Club of the Year ceremony. This is an unprecedented achievement for a Volleyball club and their application reflected their unparalleled commitment within their local community to make Volleyball accessible to all. The CCPR award is underpinned by the Volleyball England Club of the Year Award which this year was awarded to Newcastle (Staffs) VC.

An increase in the number of School Sport Partnerships (SSPs) and County Sport Partnerships (CSPs) that Volleyball England is engaged with

Accredited clubs are now engaged with 65 SSPs this is an increase of 14 over the year. Volleyball England was able to continue in 2008-09 the innovative SSP block affiliation package. Partnership Managers (PDMs) are able to affiliate their entire SSP to Volleyball England for a single fee and attain access to teacher training specific to either Key Stage 2 or 3.

An increase in the number of School-Club links

Through accreditation our clubs are encouraged to not only work with SSPs but to also increase the number of SSPs that they work with in their area. Alongside this clubs are also encouraged to work with both primary and secondary schools within their SSPs; it is hard to reflect this within our KPIs but a few good practice examples are highlighted below:

- Richmond VC is engaged with 26 schools within 2 SSPs and this work has led to schools paying for club coach time. Through the Premier League 4 Sport project this will also increase across another SSP including 6 more school club links.
- Marske VC based in Redcar in the North East link with 8 primary and secondary schools within 2 SSPs.
- Birmingham University VC link with 9 schools within 2 SSPs.

The work of our Community Sports Coaches also has had a great impact on our club-links programme. With the highest amount of emphasis being placed on young people having an outlet for participation our Community Sports Coaches have worked hard to make this a reality. In Lincolnshire this has led to the establishment of a junior club to cope with the demand generated by the CSC and an innovative grand prix competition framework to allow maximum exposure to the sport in all its formats. This club, Lincoln Cannons VC, has also gone on to achieve Volley 1 accreditation status.

• An increase in the number of Young People Participating in Club Activity

We have seen real value in our Community Sports Coach scheme with clubs reporting increases in activity in areas where Community Sports Coaches are working. In fact in some cases Community Sports Coaches have unfortunately had to turn down work due to capacity issues. Throughout the summer Let's Play Volleyball Festivals took place as a grass roots competitive outlet for children from club and school Volleyball backgrounds. For the first time all 9 regions ran at least one LPV festival. In addition to this certain clubs have festivals planned solely for school age young people to increase activity within the club and linked to projects such as Sport Unlimited.

Richmond VC are a prime example of this, the club ran a series of very successful festivals as part of a Sport Unlimited project. Sport Unlimited is a 10 week taster introduction to a sport for young people seen as 'Semi-Sporty,' the Richmond project targeted young people aged 10-19 in schools across the boroughs of Richmond and Kingston and ran basic introduction to Volleyball skills culminating in a festival between the schools. Newcastle (Staffs) VC ran a similar project working alongside the Sport Across Staffordshire & Stoke on Trent CSP targeting under 14 girls. The target age group was identified as an area where the club had additional capacity, and a training programme of basic skills and tournaments was set up and all the girls who took part were invited to attend the main club night.

With the increase in popularity of the Let's Play Volleyball Festival brand it is hoped that in future years the majority of junior competitions will fall under this umbrella and the new network of Community Development Coaches, Competition Managers and Accredited Clubs will be driving the development and delivery.

• An increase in the number of young members in clubs

There has been another strong increase in the number of young people within accredited clubs. Currently 2875 young people under 16 access at least 12 hours of training per year. We have seen through interest generated in a club achieving accreditation lots of clubs reporting a massive increase in membership. Clubs such as Tamworth VC have been successful in accessing Awards for All funding to enable them to fully develop their junior sections, provide training for school teachers and hire extra hall time for club sessions.

- An increase in the number of young people moving in to clubs from the following priority groups: girls, ethnic minority, disabled young people, year 9 and young people from urban areas.

SCHOOLS & YOUTH COMMISSION PRESIDENT (Cont)

Girls:

All of our competitive programmes are equally matched for boys and girls. A good measure of success this year is in a historically strong club in Wirral VC who cater for girls from under 12 through to adult. This is a great example of overcoming misconceptions and promoting the values of not only Volley 123 club accreditation but the benefits on offer when forging a relationship with Volleyball England.

Ethnic Minority

The Community Sports Coaches continue to come from diverse and varied backgrounds and are employed in areas that have a highly diverse ethnic mix. The coaches continue to make inroads in this area by strengthening links between clubs and local communities.

We have also seen, through Club of the Year entries, that diversity is high on the radar of our accredited clubs. Examples of good practice in this area are:

- Clubs such as Newbury VC advertising in up to 17 languages in leaflets and on club websites.
- Existing club members from different ethnic backgrounds acting as translators for new members to assist in integration into clubs via a 'buddy' system.
- The set up of feeder sessions that cater solely for a specific ethnic mix to allow people to feel more comfortable. Newcastle (Staffs) VC have worked specifically with a local Afghan community.

Disabled Young People

Volleyball's competition framework and Let's Play Volleyball programme are both entirely inclusive and both schemes of work have integrated disability elements to allow delivery for all. This has been a key area of interest for Partner Development

Managers, School Sport Co-ordinators and teachers when promoting our Let's Play Volleyball resource cards. London Lynx continue to thrive with their sitting Volleyball side and a number of clubs have now followed suit. Richmond VC are highly involved with Pro-Active South London in running some sitting Volleyball competition and taster events in the borough. Brentwood VC have established a sitting Volleyball training session which has attracted new participants.

Year 9

This season a National under 14s championship has been added to the competition infrastructure. This consisted of local regional based qualifying rounds to make access easier for all. Over 100 teams participated in this competition which is a real achievement for the first year that it has been run.

Young People from Urban Areas

We have accredited clubs in most of the large conurbations of England: Greater London (Richmond, TH Lynx, White Eagles), Greater Manchester (Bolton, City of Salford), Teesside (Nunthorpe, Marske, Middlesbrough & Acklam), City of Bristol, Black Country (Redhill Stourbridge, Tettenhall Tigers), and University of Birmingham.

Associated benefits of the Club-Links programme

We have worked with the YST to develop a model pathway of competition from School Sport Partnership level through to National competitions such as the UK School Games. This model incorporates both schools and clubs and highlights how the two can interact to participate in the same competitions and also illustrates the need for schools and clubs to be working together through links. Volleyball England has also been involved in an advisory capacity on YST National Competition Review Panels and delivering training to the staff of the Sport Directorate.

COMPETITIONS COMMISSION PRESIDENT - Paul Bohannon

Firstly, I would like to offer my congratulations to every team that has competed in a National competition, whether you were a first time entrant into one of the 15 Various Cup competitions or a regular team in one of the 10 Divisions of the National Volleyball League (NVL).

In total 976 matches made up the NVL this season with Swiss Cottage taking the Women's Division 1 title and Sheffield winning the Men's. Later both teams then went on to show their supremacy by winning their respective National K.O. Cup finals.

Division 2 saw both Ashcombe Dorking and Cambridge 1 taking the honours in their respective Divisions and bounce straight back after being relegated from the top Division at the end of last season. In Women's Division 3 West, Devon proved too strong for everybody by not dropping a set all season, while Loughborough Dolphins took the Division 3 North title while Ealing Energy won Division 3 East. An unbeaten SGTV Solent were triumphant in the Men's Division 3 West, while Leeds Carnegie finished top of Division 3 North and Richmond VC did the same in Division 3 East.

In the Men's Shield competition Middlesbrough College overcame Sheffield II to take the title by beating the team that they will replace in the top division of the NVL next season. In the Women's Shield final IMKA London Polonia got the better of Polonia Ladies by beating them 3-2.

On the Student front Leeds Metropolitan University got the better of last years winners Sheffield Hallam to take the Men's title while not to be outdone Leeds Metropolitan University beat University of London Union in the Women's competition.

For the second year running London Spikers just failed to take the top spot in the Regional Champions Trophy as Brighton

Sharks beat them into 2nd place in the Men's competition. Plymouth put the disappointment of last year's defeat in the final behind them to win the Women's title by beating Ipswich Rocks.

Boswells just came out on top in the Junior Competitions by winning the under 18 Men's, under 15 Boys, under 14 Boys and the under 14 Girls while Tameside won the under 18 Women's, under 16's Girls and under 15 Girls titles with Newcastle Staffs winning the under 16 Boys competition.

At the Inter Regional Championships the South West nearly achieved a clean sweep by winning the under 17 Boys, under 16 Girls and under 15 Boys competitions while the West Midlands won the under 14 Girls title.

The year has been an interesting one, unfortunately not everything ran as smoothly as we would have liked. We will endeavour to learn from mistakes and failings and put things right for the future. Competitions are a showcase for Volleyball in England and we are continually striving to improve the Volleyball experience that you all have with each competition.

Behind every competition there is a small team of dedicated people who are rarely seen, ensuring that each competition runs as smoothly and efficiently as possible. My personal thanks go to all of them, firstly the Commission members and secondly to the Volleyball England staff, especially Gemma Nunnerley and Amy Seaman. Without all of their help and support our national competitions would not have been so successful.

And finally I would like to extend my gratitude to those members of the other Commissions who have provided help and assistance during my first year as Commission President proving that by working together we can move Volleyball forward.



BEACH COMMISSION PRESIDENT - Laurie Gerschwitz

Swatch FIVB World Junior Championships, Brighton

This year Volleyball England has hosted the Swatch FIVB World Junior Championships in Brighton. This is the first time Volleyball England have hosted an international beach Volleyball event of any kind and the event was a terrific success. With the help of dozens of volunteers much valuable experience was gained by all despite the atrocious weather conditions.

Referees

Excellent progress has been made in formalising a complete Beach Volleyball Referee Grading structure and associated training courses. The VEBT requires official referees to be qualified and registered with Volleyball England, thus encouraging others to extend their qualifications and providing opportunities to utilise these skills at a national level.

Juniors

Opportunities are continuing to be created for juniors to become involved in beach Volleyball at all levels. In 2009 the South West Junior Tour has several events across the summer for juniors to enter and compete against their peers. At a development level, the Sporting Giants athletes have been progressing well with training as they look to be tomorrow's champions.

Coaches

Dozens of coaches have taken the Beach Coach Award course this year to extend their knowledge and to be able to offer quality coaching to juniors and recreational players alike. Higher level Coaching courses continue to be developed in line with the new government guidelines and framework for sports coaches.

Beach Commission Retirements

It is very sad to see the loss of both Damien Searle and Jeff Brehaut from the Beach Commission this year. Damien wishes to focus on his international beach Volleyball refereeing career and spend plenty of quality time with his newly firstborn son. Jeff will be focusing on his international duties with the FIVB and also on his beach Volleyball related business interests in BVUK. Both Damien and Jeff have been invaluable members of the Beach Commission and, though whilst not leaving the beach Volleyball community entirely, will be very hard to replace on the Commission.

Beach Commission President

Having taking over the reigns of Beach Commission President from Mark Kontopoulos for the summer of 2008, it was only ever intended to be a temporary post. As such, I have now passed the position of President back to Mark and have assumed the role of Vice President of the Beach Commission.



COACHES COMMISSION PRESIDENT - Richard Harrison

This has been a significant year for coaching. The introduction of the UK Coaching Certificate (UKCC) Level 1, the planning associated with the Volleyball England Strategy and the UK Coaching Framework, the support provided in our 'managed' coach development programmes and across the coaching workforce will all provide a strong basis for success in the next strategic cycle.

The major part of the work related to these areas has been done by the paid staff in the Volleyball England office with support and additional input from volunteers in the Coaches Commission and from Staff Tutors. The introduction of the UKCC Level 1 has resulted from the considerable commitment of Coaching Development Officer Steve Jones, who also took on the role of co-ordinating the UK-wide requirements to achieve accreditation.

Achievements

UKCC launched 1 January 2009

- Met the criteria for UKCC L1 endorsement, awarded by 1st4sport.
- 60 Volleyball England Coach Trainers trained for the Certificate in Tutoring Sport.
- Upskilling of employed staff – Community Sports Coaches.
- 9 Prison Service Staff trained to CTS.
- 5 CTS courses delivered.
- 10 Trailblazer UKCC Trainers supporting Coach Trainers.
- New Tutor manual for course delivery.
- New 'How to Coach' resources for candidates.
- New Coaching Workforce Training and Accreditation Regulations.
- 8 centres applied for Recognised Centre status.
- Closer relationship with HE/FE sector for courses.

UK Coaching Framework

- First meeting of UK home nations to agree UK vision for coaching.
- Framework used as a planning tool for Volleyball England coaching strategy 2009 -13.
- Process established to report progress on delivery plans for the development and implementation of the UK Coaching Framework.

Club & Coach Managed Programmes

- System created to support Regional and Club England coaches through education, development and mentoring.
- 36 regional coach scholarships in 4 age group ranges (under 14, under 15, under 16 and under 17).

Coaching Workforce Development

- Sport Plan website available for all registered coaches with more drills, templates, articles and advice added during the year.
- Volleyball England Level 1 course with a core theme of beach Volleyball.
- Coaches Conference presentation by GB coach Lorne Sawula.

Courses

Number of Coach Award Scheme Courses organised during the year compared with last year:

	07/08	08/09
VolleySport Card	10	8
VolleySport Card (Coaching for Teachers)	4	7
Mini Volley	9	6
Mini Volley (Coaching for Teachers)	3	2
CSLA	15	9
L1 (inc. Coaching for Teachers L1s)	56	42
<hr/>		
UKCC level 1	0	3
L2	7	6
Beach Coach	0	1
L3	0	0
Total	104	84

Thanks also to the Chief Executive Officer and the staff at the Volleyball England Office for their enthusiastic support in providing course administration, managing the coach database and Coach of the Year process, development of coach training programmes and for organising coaching events.

REGIONAL CHAIRS FORUM - Janet Inman

Over the last 12 months volunteers from regions, counties and clubs have been working with Volleyball England staff to develop the new 4 year strategic plan. Sport England have now moved their focus from regional level to resources being directed straight to the delivery coalface – clubs. The development of the new plan reflects this, but still acknowledges the need for a regional structure. Key volunteers from the regions have helped shape the programmes and initiatives which will help increase participation.

The regional chairs have been meeting on a regular basis and have been defining the role of the regional associations in developing and delivering the next 4 year plan. The roll out of the regional grass series and the 'Let's Play Volleyball' scheme has only been the success it has with the continued support of volunteers.

One of the main reasons for the work of the regions has been to ensure the talent pathway for young players. The Regional

Talent Development Programme (RTDP) is now an embedded part of the work of every region in the country and the talented young players that have come through the structure owe a great deal to the dedicated team of regional volunteers supporting this programme. Please accept my thanks and those of every one of the players that have passed through your training schemes over the past years, I still bump into players that took part in the Inter Regional Championships when it was based at Stoke or Sheffield at National League matches or at the summer grass series, now with their families taking part.

The role of the regions, and the county/area structures that sit beneath, will become more and more important as we start to roll out the programmes linked to the strategy for the next four years. There is some hard work ahead of us, but the rewards will be worth it as the profile, importance and credibility of Volleyball continues to rise.

REGIONS

South West Volleyball Association

This has been another positive year for Volleyball in the South West. Last year I started by talking about the hosting of two major events in the region. This year my initial focus will be the association itself. SWVA (or SWAVA as it was first known) was founded in 1969, due to the efforts of George Reynolds of the CCPR (later to become the Sports Council) to bring people together from across our geographically spread region.

Looking back at early records, one is conscious that so much has changed. A huge difference is in playing venues – there were hardly any sports halls and most games were played in very low roofed school gyms or similar. The regional squads (for adults) played an important role in improving standards of competition and coaching. They played some epic matches / tournaments against the country's top teams – Spark and Southgate.

Local leagues grew very quickly in places like Poole, Bristol, Exeter, Plymouth and Gloucester. Ironically there were more teams in Bristol in those early years than there are now. Women's Volleyball was at a very early stage of development, with few opportunities for women to play together in their own teams and leagues. The pioneer coaches and referees in the region owed much to the "missionary" work of Roy Pankhurst and Neville Lewis in running award courses for coaching and refereeing respectively. Nationally, there were no paid professional officers – a large contrast to today where we need a large office space for the Volleyball England staff. At a regional and local level there were no sports development officers and, in general, sports organisation and administration was a voluntary enterprise.

Volleyball in the South West in 2009 is far more developed – with much higher standards, a higher pyramid of competition from local league to regional league to the three national divisions. Junior competitions are more regular and more structured with excellent opportunities for our better juniors to progress through the regional squads to national squads.

Recent years have seen some stagnation in the region and its areas, but trends seem to be changing upwards again, with more teams and players involved in the sport, greater activity in coaching and refereeing and certainly a growth in junior competition.

As a region we are really proud of our junior development programmes, with our very successful Mini Volleyball Grand Prix series (under 11 through to under 15) through the winter, with this year the addition of local / satellite events.

Our junior squads train regularly with good coaches and normally do well in the Inter Regionals, though as I write this report it is too soon to know how well we have done in the 2009 event.

This year there should be a terrific series of junior beach tournaments, coordinated by Denise Austin - extending the SW Junior Grand Prix series through from the winter to the summer.

At NVL level the results for our clubs have been mixed, but it is good to see City of Bristol preserving their NVL Mens Division 1 status. The high spot must be the form of Devon Ladies who have gone through a whole season in Womens Division 3 without dropping a set – is this an NVL record?

Congratulations to Wessex for taking runners up slots in the National under 15 Boys, under 15 Girls, under 16 Boys and under 18 Boys Finals, with Wiltshire Mavericks taking the same position in the under 18 Girls. Academy A Team took third place in the Boys National under 14 Cup.

Recent affiliations figures show that the South West continues to lead the way – having the largest number of paid for affiliations and registrations of clubs, coaches and referees. Affiliation figures have remained strong – despite the "credit crunch" and club / junior affiliations are up on last season.

We look forward not only to the next 40 years, but more specifically to the exciting challenges of the next 4 year period and the growth that we hope it will bring.

South East Volleyball Association

Adult Volleyball

Summer outdoor tournaments continue to be very popular in the South East with competitions held by Ashcombe, Epsom, Salisbury, East Hants, Guildford & Havant Pumas.

The Ashcombe tournament hosted the Let's Play Volleyball Festival & will do so again in 2009 and Guildford hosted the South East leg of the Regional Grass series, with Havant Pumas being selected for 2009 event.

Competitive County leagues continue across the region at the base of the Regional Champions Trophy pyramid.

The South East Volleyball Association tournament was held in May 2009 with the top two teams from the county leagues invited to a 2 day tournament in Dorking organised for the third year by Worthing VC member Richard Reynolds. Sussex team Brighton Sharks were the dominant team & went on to win the overall Regional Champions Trophy in Kettering with Dartford placed 5th in the women's competition.

Sue Sayers (Newbury VC) won the Putting Volleyball @ the heart of the Community award at the Big Bash National Awards dinner.

Junior Volleyball

South East teams achieved the following results at the 2009 Inter

Regionals: -

Under 17 Boys – 5th

Under 16 Girls – 5th

Under 15 Boys – 6th

Under 14 Girls – 4th

Two junior tournaments were held in October and November 2008 at The Ashcombe Centre with good uptake to identify talent for the junior regional squads. A monthly training programme was run for all four squads with excellent attendance requiring squad selection in February 2009 in preparation for the finals.

More competitions and training sessions will be organised next year to encourage junior players from across the region to have access to quality Volleyball.

Three South East under 16 girls, Hannah Carey, Isobel Fumagalli and Georgia Bird, were selected to play in the England South team that won the UK School Games final at Bath in September 2008.

Hannah Carey (Ashcombe) was chosen to represent Volleyball on the UK School Games Champion Ambassadors Programme which honours the outstanding performers from the UK School Games.

Ashcombe teams were runners up in the Girls under 16 Cup Final and reached the semi final of the under 18 competition.

Newbury were 4th in the under 14 Boys competition.

Portsmouth joined Ashcombe by gaining Volley 2 accreditation and Newbury were awarded Volley 3 to give the region 1 of only 2 nationally accredited Volley 3 Clubs. The region now has 1 Volley 3 club, 2 Volley 2 clubs and 3 Volley 1 Clubs with others working towards accreditation.

Performance Volleyball

The South East region continues to be very well represented in the National League with teams from : Ashcombe Dorking, Guildford International, Reading Aces, Dartford, Newbury, Tonbridge, Portsmouth, Oxford, Solent, South Hants, Team Southampton and New Forest who will be joined for the 2009 – 10 season by additional men's teams from Portsmouth, Southampton & Solent.

Freda Bussey (Ashcombe) was the winner of the Coach of Junior Players award and Tomek Swierczek (Reading VC) won the Male Coach of the Year at the Big Bash.

Beach Volleyball

The region was honoured to host the Swatch FIVB World under 21 Championships at Nivea Sun Yellowwave Beach sports centre in Brighton last September and provided many of the heroic volunteers who made the event a great success in spite of appalling weather.

The South East was represented on the GB teams that took part by Jess Grimson and Susan Hoare (Ashcombe) and Josh Randall (Guildford).

Yellowwave continues to go from strength to strength and as a direct legacy outcome from the September event 3 new courts were installed on Portsmouth sea front.

Sussex Volleyball Association organized the first Volleyball England sponsored BeachFest at Yellowwave over the weekend of 23rd – 24th May 2009. A training day was organised at the event to start preparing line judges and scorers for the London Olympics 2012.

Sitting Volleyball

Tom Middleton continues to develop sitting Volleyball in the region and in August the region hosted the Saudi Arabia sitting Volleyball team including exhibition matches in Canterbury & a coaching session at the Volleyball Development Camp in Surrey. Preparation is underway for an International sitting tournament in summer 2009 which again will be used to prepare line judges,

scorers and support staff for London 2012.

Coaching & Refereeing Courses

Regular courses are being held all over the region with Hampshire, Sussex and Surrey leading the way. One of the first new 1st 4 Sport UKCC level 1 courses was held at the Ashcombe Volleyball Centre in May 2009.

London Volleyball

This season has seen some major changes in London Volleyball.

We have had 2 part time Development Officers working in different parts of London. This has allowed work to be done in areas where it could not be before.

The Gateway Project in East London has delivered new clubs and sessions. A new Club has been started in an area of South London which had little or no Volleyball previously.

Our Secretary has provided a solid administration to the Association and has worked hard on developing a new website for the Association. This new website is now online, and is enabling more people to be involved in the work of the Association.

The London League has expanded with more teams and we anticipate further expansion next season. Here too we have new members of the workforce, in Patrick Hassan-Morlai, Edmond Lee and Luke Thomas, as well as Douglas Barr-Hamilton returning to work for us in a new role for him alongside the other League Administrators.

Lenore Gerschwitz is working hard to develop Beach Volleyball but lack of courts restricts her work. The hoped for development of a Beach Centre in London fell when the London Boroughs could not complete applications in time. However we have been approached by a number of other partners looking to develop Beach Volleyball in London.

Another partnership started this season with a commercial company (Top Corner) who want to run a league for company teams and on the beach court during the summer.

Sitting Volleyball is continuing its progress, centred around East London Lynx Sitting Club. But other groups are showing interest and we are keeping the profile high to maintain interest. A bid is being worked on to stage an European Event in London.

Club Based Junior Volleyball is growing in strength across London. This season we have 12 teams in the 2nd round of the Nationals and have four 2nd round pools hosted in the Region. A 6th form challenge event was staged during the season attracting more entries than anticipated.

Recreational Volleyball is developing strongly after a period when it was not getting a lot of support. The session we ran has been taken on as a stand alone, and sessions have started in Croydon and Chadwell Heath. A strong development is a group using the internet to organise recreational Volleyball. In their 1st year of operation they have grown to around 300 members. We are helping them find new venues to play in.

Referee development is going well. Appointment services making an anticipated 500+ appointments to the London League and 170+ to the NVL & KO Cup. A referee course delivered 20 new referees to London and 7 outside the Region.

Work is now underway to train National Technical Officials for National & International Events.

On the Coaching front we have two new Tutors in Carol Gordon and Luke Thomas which should help us develop and mentor more coaches.

West Midlands Volleyball Association

The past year has seen a number of developments for Volleyball in the West Midlands. Ongoing work finally came to fruition with the publishing of the Regional plan. The West Midlands has a number of hot spots around the region with recognised pioneers in the form of Newcastle Staffs, and Birmingham University supported by up and coming clubs. The region has one of the highest proportions of Volley 123 accredited clubs in England and the plan is intended to facilitate further development.

The progress being made is also noticeable in the improving quality of playing standards. Even the lowest divisions of the Regional League are producing consistently good quality Volleyball. The demise of the Local Leagues is still noted, as standards rise and numbers increase, we have to aim to rekindle local league Volleyball and ensure a clear structure of local, regional and national progression. At the top end, there is no doubt that the quality of some teams is already such that they could hold their own in the top flight.

Within Junior Development there has been a large change of personnel and if we were worried that the merited retirement of stalwarts such as Nick Shaffery and Pete Bragg would be critical, the excellent contribution of Jon Chetham and his enthusiastic new team of coaches has made the transition almost seamless.

Key strengths such as Competition and Juniors will continue to drive our ambition to build in less active areas.

Junior Development

The region continues to perform strongly at a national level. At the 2008 Inter-Regionals (this being written ahead of the 2009 competition), both the Girls under 16 and Boys under 17 squads were champions, with the Girls under 14 and Boys under 15 finishing 2nd and 3rd respectively. At club level, Newcastle Staffs contested the quarter-finals or better across all categories, and are 2009 champions at Boys under 16. Numerous individuals from our most successful clubs, Newcastle Staff VC, Redhill and Tettenhall, are key members of the Central England, and National junior/cadet squads.

The pursuit of more clubs aspiring to the quality and success of the "big 3" is a priority for the region. The last year has seen large scale participation in the Nuneaton schools, (with teams in Midland and National Competitions) and the creation of a junior club at Tamworth. Birmingham University has been instrumental in both stimulating further development. Cleobury and Rugby clubs are re-establishing junior teams. However, the base of the pyramid needs to grow. The Community Coaches, Bertrand Olie and Anton Dimitrov have again proved invaluable in encouraging students to join clubs.

The regional development programme appointed 3 new coaches during the year and 80 different players from five clubs attended training sessions. There were over 120 participants in the regions under 14 championship tournament hosted by Redhill. Tettenhall hosted the Girls under 15 and Newcastle Staffs hosted the Boys under 15, and will also host the 'Let's Play Volleyball' tournament in June.

East Midlands Volleyball Association

The East Midlands Volleyball Association continues to work with and support the regions clubs, volunteers and players. The main areas of work, over the last 12 months for the association, has centred around the running of the regional leagues, the continued development of the regional talent development programme and supporting the county associations.

Competitions - East Midlands Volleyball Association League

The league continues to grow with 10 men's teams from all of the 5 counties taking part.

Melton Volleyball Club have been crowned East Midlands champions with Northampton Sparks a close runner up. The

region is keen to run a ladies league next season and ran a one off ladies event to judge the interest. The event brought together the experience of some ex-national league players and newly established teams of young women. The eventual winners of the event were Nottingham Ladies.

East Midlands events

The 2008 Volleyball England Regional Grass series kicked off with the East Midlands event at Widmerpool, a village on the outskirts of Nottingham. The tournament has grown year on year, with 30 teams from all over the country taking part. On the same day a Volleyball England Beach Grand Prix took place in Skegness, supported by East Lindsey District Council. Both events were supported by local volunteers and clubs and are now a well established part of the East Midlands calendar.

The 'Let's Play Volleyball' tournament took place at the Bluecoat School, junior players from all over the region took part in a full day of Volleyball.

Regional Talent Development Programme.

The number of junior players now taking part in county and the regional training programmes continues to grow. Three of the 5 counties in the region now have county centres developing players who then become part of the Regional Talent Development Programme.

The Inter Regional Championships took place at the University of Nottingham, teams from the region have improved their performance each year. The under 15 boys finishing 5th and Roman Neveykin being selected as part of the Super 6 for the under 17 Boys. The coaching team for the Regional Talent Development Programme, led by Steve Jones and Paul Lamb, have worked tirelessly to ensure the young regional players of the future get every opportunity to reach their full potential.

Eastern Volleyball Federation

We remain Region-lite i.e. where we limit what we will do to reflect our volunteer status, limited time available and in agreement with our wider constituents. We continue to be guided by our annually updated development plan. Some of our counties are beginning to produce similar documents to provide them with a road map for their future direction.

The Development plan is now on hold awaiting the publication of the new Volleyball England Strategic Plan 2009/13.

- Requests from counties have been minimal, the only one of any significance being for financial support for the Suffolk Referees Course (£150 granted).
- There were attempts by an Eastern Volleyball Federation Exec member to re-establish a county association in Bedfordshire, supported by both the CSP and regional funds, this did not materialise as teams playing in the county did not subscribe to a competition organised on their behalf to act as a catalyst.
- The opportunity that hosting the BVF Paralympic Sitting Volleyball training in Southend presented did not achieve much local support as local volunteers were advised too late for this to be effective. It therefore remains to be seen whether it will have any legacy.
- Our regional junior development squads continued their success led by the dedicated volunteer coaches.
- Both JUVO and The Regional Grass Series competitions were again very successful with increasing interest year on year. Likewise University of East Anglia continues to host the very successful Regional Competition and with its brand new additional courts will be hosting the up and coming men and women's GB matches, a great honour for the Region and them.

Highlights

- Club registrations continue to rise.

- Coaches on the increase.
- Referees increased due to additional courses run but many more needed specifically at NL level.
- 2009 Inter Regional juniors participated in under 15 boys, under 17 boys and under 14 and under 16 girls.
- Boswells and Tendring continue to have success at the highest level.
- Great Yarmouth hosted successfully a round of 2008 Summer Beach Classic for the third time and is again scheduled for 2009.
- Sitting Volleyball sessions continue to be held in Ipswich, Ely, Cambridge, and Essex.
- JUVO the junior outdoor tournament was again successful in 2008 and is now a model from Volleyball England.
- The regional men and women's competition run at UEA Norwich continues successfully with an increase in the standard of entries.
- Close ties were maintained with Sport England East, East NGB Forum and Federation of Eastern Sport including submissions on facilities, workforce development and talent development.
- The Region has usefully recruited to the club and coach initiative and coaches have obtained great value from the initial development.

Volleyball doesn't stop in the summer. The 2008 Bridlington 4 a-side Beach Tournament was a great success, with over 500 participants, despite some atrocious weather. York Volleyball Club hosted the Yorkshire Regional Grass Series event and the Let's Play Volleyball Festival on an unusually sunny day in July. Not forgetting the regular outdoor tournaments in Ilkley and Cleckheaton, there were many opportunities to play Volleyball and top up your tan. There was also a successful Volleyball England Beach Tour event at Bridlington in August.

North West Volleyball Association

This year has been a challenging one for the North West but we are pleased with the overall junior development within the region. We ran 10 talent development training sessions at under 14 and 15 girls and under 15 and under 17 boys with some success, the future will require more consistency with attendance. We were disappointed with our performance at the inter-regionals and need to focus on improving this for next year. More than 30 teams played in the successful grass events and we have seen a surge of activity in Wigan with both boys and girls teams developing. Alongside this we have seen a new recruitment drive from schools in Cheshire and Lancashire.

Yorkshire Volleyball Association

It has been another great year for Volleyball in Yorkshire. Great Britain squads based full time at the English Institute of Sport, Sheffield, and both teams playing at home in the 1st round of the FIVB World Championships.

Congratulations to Sheffield Volleyball Club Men's 1st team for an exceptional season; winning the double of the National Volleyball League Division 1 and the National Knock Out Cup. All with a squad of players under 26 years old!

Another centre of excellence has emerged in the region, at Leeds Metropolitan University (Leeds Carnegie). Their men's team won the British Universities and Colleges Sports (BUCS) Championships, the Volleyball England Student Cup, the National Volleyball League Division 3 North, the Yorkshire Premier League and the Yorkshire Cup. Not to be outdone, their women's team also won the Student Cup, an unprecedented double by one university. On a broader perspective, at the Student Cup Finals, there was a heavy representation of Yorkshire teams, with 3 men's teams in the top 6 and 5 women's teams in the top 9.

Next season will see 2 new women's teams entering the National Volleyball League - Leeds 2 and Leeds Carnegie. We wish them both good luck!

The Yorkshire regional leagues have again been very competitive. Leeds Carnegie won the Men's Yorkshire Premier League title, undefeated all season! The University of Hull won the Women's Yorkshire Premier League, in a much more closely contested league. Leeds Carnegie Men completed the double by winning the Yorkshire Cup and their women's team won the women's cup. All the results are available on the Yorkshire web site.

The Hull and East Yorkshire Volleyball Association league was won by Beverley Breezblockers, with Holderness Phoenix runners up. Yorkshire Division 1 was won by York Phoenix, with Menwith Hill runners up.

The Regional Talent Development Programme has been running between September and May, with monthly training between September and May, for all 4 age groups, reaching more young players than ever before. The highlight of the year was a visit by the Great Britain Women's squad to the January training session. Both players and local coaches had the opportunity to learn and be inspired by the GB players and coaching staff.

In the National Under 14 Competition Stokesley Eagles reached the Finals weekend, in both the Boys and Girls competitions. In the National Under 15 Boys Competition, St Mary's College, Hull reached the Finals weekend.



DIRECTOR (FINANCE) - John Boughton



This year is one of both looking at the past, at the great strides that the Association has made over the Whole Sport Plan just ended, and looking to the future, at the exciting vision enshrined in our successful submission to Sport England for funding the next four year period.

Success has many facets and its measurement is as varied and diverse as the individuals and organisations that carry out that process. From a finance perspective

too, measurement of success takes a number of forms. Did we meet our budget? Not quite this year. How much did we miss by? About £10,000. Do we understand why that was? Broadly, yes. It was a combination of a number of shortfalls in revenue and increases in expenditure, together with the impact of falling interest rates on the large sums that we have deposited with the clearing banks. Will we learn from that experience? Yes we will. What about the Balance Sheet, the underpinning strength of the Association? Well, the additional loss has reduced our capital

but otherwise liquidity has improved. Working capital has fallen but due more to a rise in current liabilities than a fall in current assets. Which means? We're making good use of our cash, quite a scarce commodity in some organisations these days, without impacting on the running of our business. Could it be better? There are quite a few National Governing Bodies that envy our financial position. Yes, it could be better, but for where we are and where we want to head, it's a good starting point.

Are there any issues for the future? A growing organisation tests the elasticity and rigour of its control processes. We need to respond to that challenge to ensure that we deliver our commitments - operationally, strategically and financially. The next Four Year Plan cycle will be very tough, I fear and that means we have to grow our revenue from sources other than Sport England if we are to maintain and grow our footprint post 2012. In the current economic climate, this will prove very difficult in the short-term but once the recession ends, we must prioritise this to secure our future.

Any problems for the present? Well, I am pleased to confirm that our auditors have approved Volleyball England's accounts for the year ended 31st March 2009. See for yourself on the following pages.

volleyballfacts

Participation – once a week, 30 minutes moderate intensity

- 48,400 adults (age 16 and over) have participated in Volleyball at least once a week. There has been a significant increase (from 0.08% to 0.12%) of 15,600 Volleyball participants between 2005/6 and 2007/8.
- Male participation has increased from 0.09% in Active People Survey 1 to 0.15% in Active People Survey 2. This represents an increase of 12,600 male participants. There has been no significant change in female participation.
- Participation in Volleyball has increased among people aged 16-34.
- Participation among students and unclassified socio-economic groups (NSSEC 9), white and non white participation has also increased between 2005/6 and 2007/8.

Participation – once in the last four weeks

- 86,400 adults have participated in Volleyball at least once in the last four weeks.

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

COMPANY INFORMATION

Directors

Dr D Anthony
Mr B E Stalker
Mrs F K Bussey (resigned 19 November 2008)
Mrs J M A Inman
Mr R Callicott
Mr R E Dobell
Mr J Biddiscombe (resigned 19 November 2008)
Mr K Nicholls (appointed 19 November 2008)
Ms M Bogdanowicz (appointed 19 November 2008)
Mr A J P Boughton (appointed 19 November 2008)

Company secretary

Ms L J Wainwright

Company number

2023635

Registered office

Suite B, Loughborough Technology Centre
Epinal Way
Loughborough
Leicestershire
LE11 3GE

**ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)**

CONTENTS

	Page
Directors' report	1
Statement of directors' responsibilities	2
Independent auditor's report	3 - 4
Profit and loss account	5
Balance sheet	6
Notes to the financial statements	7 - 10

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2009

The directors present their report and the financial statements for the year ended 31 March 2009.

Principal activities

The principal activity of the company during the year was to promote and encourage in every way the game of volleyball and to act as the governing body for the sport in England.

Directors

The directors who served during the year were:

Dr D Anthony
Mr B E Stalker
Mrs F K Bussey (resigned 19 November 2008)
Mrs J M A Inman
Mr R Callicott
Mr R E Dobell
Mr J Biddiscombe (resigned 19 November 2008)
Mr K Nicholls (appointed 19 November 2008)
Ms M Bogdanowicz (appointed 19 November 2008)
Mr A J P Boughton (appointed 19 November 2008)

Provision of information to auditor

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as that director is aware, there is no relevant audit information of which the company's auditor is unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any information needed by the company's auditor in connection with preparing its report and to establish that the company's auditor is aware of that information.

Auditor

The auditor, PKF (UK) LLP, will be proposed for reappointment in accordance with section 485 to 488 of the Companies Act 2006.

The report of the directors has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

This report was approved by the board on 1 July 2009 and signed on its behalf.

Ms L J Wainwright
Secretary

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2009

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements and other information included in annual reports may differ from legislation in other jurisdictions.

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ENGLISH VOLLEYBALL ASSOCIATION

We have audited the financial statements of English Volleyball Association for the year ended 31 March 2009 which comprise the profit and loss account, the balance sheet and the related notes. The financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom accounting standards ('United Kingdom Generally Accepted Accounting Practice') are set out in the statement of directors' responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and have been properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the directors' report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ENGLISH VOLLEYBALL ASSOCIATION

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 March 2009 and of its loss for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the directors' report is consistent with the financial statements.

PKF (UK) LLP

Registered auditors

Nottingham, UK

1 July 2009

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2009

	Note	2009 £	2008 £
TURNOVER	1	1,122,512	792,120
Administrative expenses		(1,196,855)	(860,573)
OPERATING LOSS	3	(74,343)	(68,453)
Interest receivable		20,642	30,739
LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION		(53,701)	(37,714)
Tax on loss on ordinary activities	4	(4,911)	(6,165)
LOSS FOR THE FINANCIAL YEAR	9	(58,612)	(43,879)

The notes on pages 7 to 10 form part of these financial statements.

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

BALANCE SHEET
AS AT 31 MARCH 2009

	Note	£	2009 £	£	2008 £
FIXED ASSETS					
Tangible fixed assets	5		32,856		43,793
CURRENT ASSETS					
Stocks		14,064		14,581	
Debtors	6	82,422		128,526	
Cash at bank and in hand		602,351		556,281	
		<u>698,837</u>		<u>699,388</u>	
CREDITORS: amounts falling due within one year	7	(373,354)		<u>(326,230)</u>	
NET CURRENT ASSETS			<u>325,483</u>		373,158
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>358,339</u>		<u>416,951</u>
CAPITAL AND RESERVES					
Profit and loss account	9		<u>358,339</u>		<u>416,951</u>
			<u>358,339</u>		<u>416,951</u>

The financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 applicable to small companies, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2007).

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 1 July 2009.

Mr R Callicott
Director

The notes on pages 7 to 10 form part of these financial statements.

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2009

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2007).

1.2 Turnover

Turnover comprises revenue recognised by the company in respect of goods and services supplied, exclusive of Value Added Tax and trade discounts, together with grants received from Sport England and subscriptions from members.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Motor vehicles	-	25%	straight line
Office equipment	-	12.5-	straight line
		33%	

1.4 Operating leases

Rentals under operating leases are charged on a straight line basis over the lease term.

1.5 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.6 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the profit and loss account over the expected useful lives of the assets concerned. Other grants are credited to the profit and loss account as the related expenditure is incurred.

2. TURNOVER

All turnover arose within the United Kingdom, including grant income from Sport England of £638,269 (2008: £467,458). Since the year end a new four year funding award has been confirmed with Sport England.

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2009**

3. OPERATING LOSS

The operating loss is stated after charging:

	2009	2008
	£	£
Depreciation of tangible fixed assets:		
- owned by the company	17,252	15,820
Auditors' remuneration	3,500	3,323
Operating lease charges - Rental	18,200	18,200
Operating lease charges - equipment	6,240	3,539
	=====	=====

During the year, no director received any emoluments (2008 - £NIL).

4. TAXATION

	2009	2008
	£	£
UK corporation tax charge for the year	4,911	6,165
	=====	=====

5. TANGIBLE FIXED ASSETS

	Office equipment and motor vehicle £
Cost	
At 1 April 2008	102,160
Additions	10,387
Disposals	(11,281)
At 31 March 2009	===== 101,266
Depreciation	
At 1 April 2008	58,367
Charge for the year	17,252
On disposals	(7,209)
At 31 March 2009	===== 68,410
Net book value	
At 31 March 2009	===== 32,856
At 31 March 2008	===== 43,793

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2009

6. DEBTORS

	2009 £	2008 £
Trade debtors	36,445	40,334
Other debtors	45,977	88,192
	82,422	128,526
	82,422	128,526

7. CREDITORS:
Amounts falling due within one year

	2009 £	2008 £
Trade creditors	70,274	31,513
Corporation tax	4,911	6,167
Social security and other taxes	18,382	12,285
Other creditors	279,787	276,265
	373,354	326,230
	373,354	326,230

8. COMPANY STATUS

The company is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

9. RESERVES

	Profit and loss account £
At 1 April 2008	416,951
Loss for the year	(58,612)
	358,339
At 31 March 2009	358,339

10. OPERATING LEASE COMMITMENTS

At 31 March 2009 the company had annual commitments under non-cancellable operating leases as follows:

	2009 £	2008 £
Expiry date:		
Within 1 year	13,588	3,539
Between 2 and 5 years	-	18,200
	13,588	21,739
	13,588	21,739

ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2009

11. RELATED PARTY TRANSACTIONS

Mr C Inman, husband of director Mrs J M A Inman, is employed as a part time finance manager under normal terms.

Relationship with British Volleyball Federation

The British Volleyball Federation (BVF) is the organising body for the Great Britain national teams leading up to the 2012 Olympics, and it is now established as a separate entity.

The EVA provides administrative and IT services for BVF under a service level agreement for which it recharged £10,150 in the year (2008 - £12,000). Expenses paid on behalf of BVF and recharged were £Nil (2008 - £20,076).

Amounts owed by BVF at the year end and included in debtors due within one year were £1,100 (2008 - £44,076).



THANK YOU

Volleyball England would like to thank all the staff, volunteers, sponsors and partners for making this year so successful. The activities delivered throughout the last year are the result of the combined efforts of you all. In particular we want to thank Gregg Clements and Julie Bunnage at Sport England for their support over the year under ever changing circumstances. To Will Roberts, Louise Gruchy and Alison Oliver at the Youth Sport Trust for their continued guidance and challenge in developing our programmes and to Sports Coach UK and the CCPR.

We would like to thank Chrysler Dodge for their sponsorship of the SWATCH FIVB Juniors in Brighton, Urban Events, the promoter of the event and the National Sports Foundation.

And finally we would like to say a huge thank you to all our volunteers – you know who you are!

To all of you, thank you for all the continued support and enthusiasm you have for the sport. From all the events you have organized, players you have coached, matches you have officiated, facilities you have booked meetings you have attended, paperwork you have completed, ideas you have given and support you continue to provide at our events. Volleyball is a great team sport and this year has proved we have an excellent volunteer team behind the sport. I hope you have enjoyed the experiences over the year, learnt new skills, made new friends and more importantly continue to volunteer next year and beyond 2012 – thank you!





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